



INCENTIVES & BONUSES

Learn More: <https://www.moguard.ngb.mil/programs/education-and-incentives/> or dial (573) 638-9500 ext. 37051 or 37139

Benefits of MOARNG Membership

- *Citizen-Soldier—enjoying the best of both; continue advancing militarily while maintaining family and career stability*
- *Earn Military Pay and benefits as a part-time Soldier*
- *Receive low cost Life Insurance paying up to \$400,000*
- *Build Financially toward greater Benefits in Retirement*
- *TRICARE Reserve Select eligibility (for other than Active Duty and FEHB eligible)*
- *State Tax Exemption on active duty status pay (SAD and IDT excluded)*
- *Receive Bonus Incentives where qualified*

Warrant Officer Selected Reserve Incentives. The Missouri ARNG allows you and your family to grow roots in your community while you continue your active service and advance in your military career. As a warrant officer you may qualify for certain financial incentives to include:

Warrant Officer Accession Bonus (WOAB) \$20,000. Bonus for accepting a warrant officer appointment. Must access in grades WO1 or CW2 in critical skill MOSs based on less than 90% state aggregate strength. Must have fewer than 15 years of qualifying military service towards a regular or non-regular retirement. Must sign agreement within 180-days prior to appointment. 6-yr service obligation incurred.

Warrant Officer Retention Bonus (WORB) \$20,000. Bonus incurs a voluntary extension in exchange for an agreement to serve for a 3-yr period based on DMOSQ status in ARNG predetermined MOS fields in MTOE, Urgent (includes Cyber) or Medical TDA units. Must have less than 16 years of qualifying military service towards regular or non-regular retirement. Retention bonus may not extend an officer's service beyond 25 years of qualifying service.

Warrant Officer Affiliation Bonus (WOAFB) \$10,000. Bonus for affiliating from an Active Component. Must transfer from Active Status, not IRR, and will serve in an active status while under contract. Must affiliate in the grades CW2-CW4 in a critical skill MOS based on less than 90% state aggregate strength. Must have fewer than 15 years of qualifying military service towards a regular or non-regular retirement. Requires a 3-yr obligation if DMOSQ; 6-yr obligation if NDMOSQ.

What if I'm receiving an enlistment/reenlistment bonus?

Your bonus is terminated without recoupment effective the date of warrant officer appointment. The money you receive, you keep. Service commitment is concurrent with your warrant officer service obligation. Soldiers receiving, or who have ever received, financial assistance through the loan repayment program are not eligible for the Warrant Officer Accession Bonus.



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FY20 WORB MOARNG Critical Skills MOS List

120A	125D	131A	140A	150A	151A	152H	153A	153D
153L	153M	154F	155A	155E	170A	170B	255A	255N
255S	255Z	270A	350F	350G	351L	351M	352N	353T
420A	420C	740A	882A	890A	913A	914A	915A	915E
919A	920A	920B	922A	948B				

MGIB-SR Warrant Officer Candidate (WOC) Kicker

The Montgomery GI Bill Selected Reserve Kicker program is designed to promote accessions and retention in the Selected Reserve (SELRES) of which includes active service in the Army National Guard.

Eligibility. Individuals accessed who are appointed by a Federal Recognition Board and placed on Warrant Officer Candidate Program (09W0) orders, without a previous MGIB-SR Kicker, may contract for the WOC Kicker incentive provided the candidate:

- Completes the MGIB-SR Kicker addendum (NGB Form 5435) after being placed on orders as a WOC, and prior to WO1/CW2 appointment.
- Has a concurrent six-year service obligation from the date of the Kicker contract.

Method of Payment. Payments are made by the Department of Veterans Affairs. A service member enrolled full-time may receive up to 36 monthly payments in conjunction with Chapter 1606 or Chapter 30 benefit payments. Payments are prorated for less than full-time enrollment. The amounts are valid for the entire term of the contract, regardless of future increases or decreases.

Payment Rate. \$350.00 Monthly MGIB Kicker Payment for Full Time Enrollment.

Education Programs

Federal Tuition Assistance (FTA). Pays up to \$250 per semester credit hour up to 16 credit hours per fiscal year. Lifetime limit of 130 undergraduate and 39 graduate semester credit hours. Up to 21 credit hours can be used toward a certificate of training. Must be actively serving. Cannot use while completing WOBC. Chapter 1606 GI Bill benefits not authorized in conjunction with FTA.

State Tuition Assistance (STA). Pays up to maximum University of Missouri tuition rate per semester credit hour up to 39 credit hours per state fiscal year (1 July—30 June). Schools must be on the approved STA school list. Must first exhaust available FTA. Undergraduate studies only. Can use while completing WOBC. Must maintain 2.5 GPA.

Credentialing assistance (CA). Pays SMs up to \$4,000 per year to acquire skilled credentials listed at www.cool.osd.mil/army. Can be used in conjunction FTA not to exceed \$4,000 per year. Includes testing and certification/recertification fees.