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U.S. OFFICE OF PERSONNEL MANAGEMENT

- RECRUITING, RETAINING AND HONORING A WORLD-CLASS WORKFORCE TO SERVE THE AMERICAN PEOPLE

This page can be found on the web at the following url:

<https://apps.opm.gov/SpecialRates/2020/Table030501012020.aspx>

SPECIAL RATES

SPECIAL RATE TABLE

Number 0305

Grade	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	SUPPLEMENT	WITHIN GRADE INCREASE
05	35133	36137									5020	1004

EFFECTIVE DATE: FIRST DAY OF THE FIRST APPLICABLE PAY PERIOD BEGINNING AFTER 01/01/2020.

SERIES	OCCUPATION NAME
0690	INDUSTRIAL HYGIENE

STATE CODE	COUNTY CODE	CITY CODE	LOCATION
X	X	X	ALL PORTIONS OF THE REST OF U.S. LOCALITY PAY AREA WITHIN THE CONTIGUOUS U.S.
X	X	X	BIRMINGHAM-HOOVER-TALLADEGA, AL LOCALITY PAY AREA
X	X	X	CORPUS CHRISTI-KINGSVILLE-ALICE, TX LOCALITY PAY AREA
X	X	X	OMAHA-COUNCIL BLUFFS-FREMONT, NE-IA LOCALITY PAY AREA
X	X	X	VIRGINIA BEACH-NORFOLK, VA-NC LOCALITY PAY AREA

AGENCY/SUBELEMENT
AF DEPARTMENT OF THE AIR FORCE

AG DEPARTMENT OF AGRICULTURE
AR DEPARTMENT OF THE ARMY
CM DEPARTMENT OF COMMERCE
DD DEPARTMENT OF DEFENSE (EXCL MIL DEPTS)
DL DEPARTMENT OF LABOR
DN DEPARTMENT OF ENERGY
EP ENVIRONMENTAL PROTECTION AGENCY
GS GENERAL SERVICES ADMINISTRATION
HE DEPARTMENT OF HEALTH AND HUMAN SERVICES
HS DEPARTMENT OF HOMELAND SECURITY
IN DEPARTMENT OF THE INTERIOR
NN NATIONAL AERONAUTICS AND SPACE ADMIN
NV DEPARTMENT OF THE NAVY
SM SMITHSONIAN INSTITUTION
SZ SOCIAL SECURITY ADMINISTRATION
TD DEPARTMENT OF TRANSPORTATION
TR DEPARTMENT OF THE TREASURY
VA DEPARTMENT OF VETERANS AFFAIRS

NOTES: INCORPORATING THE 2.6 PERCENT JANUARY 2020 GENERAL SCHEDULE INCREASE.

THIS SPECIAL RATE TABLE INCLUDES LOCATIONS WHERE APPLICABLE GENERAL SCHEDULE LOCALITY RATES OF PAY EXCEED THE SPECIAL RATES OF PAY AT CERTAIN GRADES AND STEPS. EMPLOYEES WHO ARE COVERED BY A SPECIAL RATE SCHEDULE ARE ENTITLED TO THE APPLICABLE SPECIAL RATE WITHIN THAT SCHEDULE UNLESS THEY ARE ENTITLED TO A HIGHER RATE OF BASIC PAY UNDER OTHER AUTHORITY (E.G., A HIGHER LOCALITY RATE OR A RETAINED RATE).

LOCATIONS THAT WERE PREVIOUSLY COVERED BY THIS TABLE AND PART OF THE FOLLOWING LOCALITY PAY AREAS HAVE BEEN REMOVED DUE TO HIGHER LOCALITY PAY: ALBUQUERQUE-SANTA FE-LAS VEGAS, NM; BURLINGTON-SOUTH BURLINGTON, VT; DAVENPORT-MOLINE, IA-IL; HARRISBURG-LEBANON, PA; INDIANAPOLIS-CARMEL-MUNCIE, IN; KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS; PALM BAY-MELBOURNE-TITUSVILLE, FL; AND SAN ANTONIO-NEW BRAUNFELS-PEARSALL, TX.