

This website uses features which update page content based on user actions. If you are using assistive technology to view web content, please ensure your settings allow for the page content to update after initial load (this is sometimes called "forms mode"). Additionally, if you are using assistive technology and would like to be notified of items via alert boxes, please [follow this link to enable alert boxes for your session profile](#).

#### U.S. OFFICE OF PERSONNEL MANAGEMENT

- RECRUITING, RETAINING AND HONORING A WORLD-CLASS WORKFORCE TO SERVE THE AMERICAN PEOPLE

This page can be found on the web at the following url:

<https://apps.opm.gov/SpecialRates/2020/Table076701012020.aspx>

#### SPECIAL RATES

## SPECIAL RATE TABLE Number 0767

Grade	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	SUPPLEMENT
11	80046	82714	85382	88050	90718	93386	96054	98722	101390	104058	45%
12	95942	99141	102340	105538	108737	111936	115134	118333	121532	124730	45%
13	114087	117891	121694	125498	129301	133104	136908	140711	144514	148318	45%
14	125519	129703	133886	138070	142254	146437	150621	154805	158988	163172	35%
15	136708	141265	145823	150380	154938	159495	164053	168610	170800	170800	25%

**EFFECTIVE DATE: FIRST DAY OF THE FIRST APPLICABLE PAY PERIOD BEGINNING AFTER 01/01/2020.**

SERIES	OCCUPATION NAME
0018	SAFETY AND OCCUPATIONAL HEALTH MANAGEMENT
0301	MISCELLANEOUS ADMINISTRATION AND PROGRAM
0340	PROGRAM MANAGEMENT
0343	MANAGEMENT AND PROGRAM ANALYST
0346	LOGISTICS MANAGEMENT SPEC
0861	AEROSPACE ENGINEER
1601	EQUIPMENT, FACILITIES, AND SERVICES
2101	TRANSPORTATION SPECIALIST
2181	AIRCRAFT OPERATOR

STATE CODE	COUNTY CODE	CITY CODE	LOCATION
X	X	X	ALBANY-SCHENECTADY, NY-MA LOCALITY PAY AREA
X	X	X	ALBUQUERQUE-SANTA FE-LAS VEGAS, NM LOCALITY PAY AREA
X	X	X	ALL PORTIONS OF THE REST OF U.S. LOCALITY PAY AREA WITHIN THE CONTIGUOUS U.S.
X	X	X	AUSTIN-ROUND ROCK, TX LOCALITY PAY AREA
X	X	X	BIRMINGHAM-HOOVER-TALLADEGA, AL LOCALITY PAY AREA
X	X	X	BURLINGTON-SOUTH BURLINGTON, VT LOCALITY PAY AREA
X	X	X	CHARLOTTE-CONCORD, NC-SC LOCALITY PAY AREA
X	X	X	COLORADO SPRINGS, CO LOCALITY PAY AREA
X	X	X	CORPUS CHRISTI-KINGSVILLE-ALICE, TX LOCALITY PAY AREA
X	X	X	DAVENPORT-MOLINE, IA-IL LOCALITY PAY AREA
X	X	X	HARRISBURG-LEBANON, PA LOCALITY PAY AREA
X	X	X	INDIANAPOLIS-CARMEL-MUNCIE, IN LOCALITY PAY AREA
X	X	X	KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS LOCALITY PAY AREA
X	X	X	LAS VEGAS-HENDERSON, NV-AZ LOCALITY PAY AREA
X	X	X	OMAHA-COUNCIL BLUFFS-FREMONT, NE-IA LOCALITY PAY AREA
X	X	X	PALM BAY-MELBOURNE-TITUSVILLE, FL LOCALITY PAY AREA
X	X	X	SAN ANTONIO-NEW BRAUNFELS-PEARSALL, TX LOCALITY PAY AREA
X	X	X	ST. LOUIS-ST. CHARLES-FARMINGTON, MO-IL LOCALITY PAY AREA
X	X	X	TUCSON-NOGALES, AZ LOCALITY PAY AREA
X	X	X	VIRGINIA BEACH-NORFOLK, VA-NC LOCALITY PAY AREA

AGENCY/SUBELEMENT
AF DEPARTMENT OF THE AIR FORCE
DJ02 FEDERAL BUREAU OF INVESTIGATION
DJ08 U.S. MARSHALS SERVICE
DN DEPARTMENT OF ENERGY
NN NATIONAL AERONAUTICS AND SPACE ADMIN
ST DEPARTMENT OF STATE

NOTES: LIMITED TO PILOTS WHO ARE ASSIGNED TO A POSITION DESCRIPTION THAT REQUIRES PILOTING OF AIRCRAFT.

INCORPORATING THE 2.6 PERCENT JANUARY 2020 GENERAL SCHEDULE INCREASE.

RATES LIMITED TO THE RATE FOR LEVEL IV OF THE EXECUTIVE SCHEDULE (5 U.S.C. 5305).

TABLE APPROVED ON 12/17/2018 PER AGENCIES' REQUEST AND BASED ON SUPPORTING SALARY AND STAFFING DATA.

---

**U.S. Office of Personnel Management**

1900 E Street, NW, Washington, DC 20415 | (202) 606-1800 | TTY (202) 606-2532