

ARMY AND AIR NATIONAL GUARD

Effective 22 December 2019

**KANSAS CITY, MISSOURI WAGE AREA (PAY TABLE #AC-0280R)**

COUNTIES OF ANDREW, BATES, BUCHANAN, CALDWELL, CASS, CLAY, CLINTON, DEKALB, FRANKLIN  
JACKSON, JOHNSON, LAFAYETTE, PLATTE, AND RAY

(ANNUAL AND HOURLY RATES)

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
WG-01	\$30,011.06	\$31,284.13	\$32,557.20	\$33,746.79	\$34,957.25
	\$ 14.38	14.99	\$ 15.60	\$ 16.17	\$ 16.75
WG-02	\$33,705.05	\$35,145.08	\$36,501.63	\$37,962.53	\$39,277.34
	\$ 16.15	\$ 16.84	\$ 17.49	\$ 18.19	\$ 18.82
WG-03	\$37,399.04	\$38,943.42	\$40,508.67	\$42,094.79	\$43,639.17
	\$ 17.92	\$ 18.66	\$ 19.41	\$ 20.17	\$ 20.91
WG-04	\$41,113.90	\$42,846.11	\$44,536.58	\$46,206.18	\$47,980.13
	\$ 19.70	\$ 20.53	\$ 21.34	\$ 22.14	\$ 22.99
WG-05	\$44,891.37	\$46,748.80	\$48,585.36	\$50,505.40	\$52,362.83
	\$ 21.51	\$ 22.40	\$ 23.28	\$ 24.20	\$ 25.09
WG-06	\$48,752.32	\$50,839.32	\$52,842.84	\$54,908.97	\$56,933.36
	\$ 23.36	\$ 24.36	\$ 25.32	\$ 26.31	\$ 27.28
WG-07	\$52,613.27	\$54,804.62	\$56,995.97	\$59,187.32	\$61,378.67
	\$ 25.21	\$ 26.26	\$ 27.31	\$ 28.36	\$ 29.41
WG-08	\$56,369.87	\$58,728.18	\$61,044.75	\$63,423.93	\$65,740.50
	\$ 27.01	\$ 28.14	\$ 29.25	\$ 30.39	\$ 31.50
WG-09	\$59,813.42	\$62,255.21	\$64,822.22	\$67,305.75	\$69,747.54
	\$ 28.66	\$ 29.83	\$ 31.06	\$ 32.25	\$ 33.42
WG-10	\$62,505.65	\$65,072.66	\$67,785.76	\$70,290.16	\$72,982.39
	\$ 29.95	\$ 31.18	\$ 32.48	\$ 33.68	\$ 34.97
WG-11	\$65,010.05	\$67,681.41	\$70,477.99	\$73,191.09	\$75,820.71
	\$ 31.15	\$ 32.43	\$ 33.77	\$ 35.07	\$ 36.33
WG-12	\$67,326.62	\$70,227.55	\$73,024.13	\$75,925.06	\$78,763.38
	\$ 32.26	\$ 33.65	\$ 34.99	\$ 36.38	\$ 37.74
WG-13	\$69,497.10	\$72,502.38	\$75,528.53	\$78,325.11	\$81,226.04
	\$ 33.30	\$ 34.74	\$ 36.19	\$ 37.53	\$ 38.92
WG-14	\$71,876.28	\$74,777.21	\$77,782.49	\$80,892.12	\$83,813.92
	\$ 34.44	\$ 35.83	\$ 37.27	\$ 38.76	\$ 40.16
WG-15	\$73,942.41	\$77,093.78	\$80,203.41	\$83,354.78	\$86,318.32
	\$ 35.43	\$ 36.94	\$ 38.43	\$ 39.94	\$ 41.36

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
WL-07	\$57,872.51	\$60,293.43	\$62,693.48	\$ 65,093.53	\$ 67,514.45
	\$ 27.73	\$ 28.89	\$ 30.04	\$ 31.19	\$ 32.35
WL-08	\$62,025.64	\$64,613.52	\$67,180.53	\$ 69,768.41	\$ 72,314.55
	\$ 29.72	\$ 30.96	\$ 32.19	\$ 33.43	\$ 34.65
WL-09	\$65,782.24	\$68,557.95	\$71,271.05	\$ 74,046.76	\$ 76,780.73
	\$ 31.52	\$ 32.85	\$ 34.15	\$ 35.48	\$ 36.79
WL-10	\$68,724.91	\$71,563.23	\$74,464.16	\$ 77,344.22	\$ 80,328.63
	\$ 32.93	\$ 34.29	\$ 35.68	\$ 37.06	\$ 38.49
WL-11	\$71,563.23	\$74,485.03	\$77,469.44	\$ 80,537.33	\$ 83,563.48
	\$ 34.29	\$ 35.69	\$ 37.12	\$ 38.59	\$ 40.04
WL-12	\$74,276.33	\$77,302.48	\$80,495.59	\$ 83,667.83	\$ 86,631.37
	\$ 35.59	\$ 37.04	\$ 38.57	\$ 40.09	\$ 41.51
WL-13	\$76,551.16	\$79,660.79	\$82,895.64	\$ 86,255.71	\$ 89,302.73
	\$ 36.68	\$ 38.17	\$ 39.72	\$ 41.33	\$ 42.79

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
WS-04	\$60,209.95	\$62,714.35	\$65,239.62	\$ 67,744.02	\$ 70,269.29
	\$ 28.85	\$ 30.05	\$ 31.26	\$ 32.46	\$ 33.67
WS-05	\$64,196.12	\$66,846.61	\$69,434.49	\$ 72,084.98	\$ 74,756.34
	\$ 30.76	\$ 32.03	\$ 33.27	\$ 34.54	\$ 35.82
WS-06	\$67,952.72	\$70,832.78	\$73,671.10	\$ 76,488.55	\$ 79,326.87
	\$ 32.56	\$ 33.94	\$ 35.30	\$ 36.65	\$ 38.01
WS-07	\$71,771.93	\$74,777.21	\$77,699.01	\$ 80,704.29	\$ 83,709.57
	\$ 34.39	\$ 35.83	\$ 37.23	\$ 38.67	\$ 40.11
WS-08	\$75,528.53	\$78,742.51	\$81,852.14	\$ 85,045.25	\$ 88,196.62
	\$ 36.19	\$ 37.73	\$ 39.22	\$ 40.75	\$ 42.26
WS-09	\$78,617.29	\$81,893.88	\$85,128.73	\$ 88,551.41	\$ 91,828.00
	\$ 37.67	\$ 39.24	\$ 40.79	\$ 42.43	\$ 44.00
WS-10	\$81,372.13	\$84,732.20	\$88,196.62	\$ 91,431.47	\$ 95,062.85
	\$ 38.99	\$ 40.60	\$ 42.26	\$ 43.81	\$ 45.55
WS-11	\$82,853.90	\$86,339.19	\$89,803.61	\$ 93,247.16	\$ 96,669.84
	\$ 39.70	\$ 41.37	\$ 43.03	\$ 44.68	\$ 46.32
WS-12	\$84,440.02	\$88,008.79	\$91,473.21	\$ 95,041.98	\$ 98,464.66
	\$ 40.46	\$ 42.17	\$ 43.83	\$ 45.54	\$ 47.18
WS-13	\$86,088.75	\$89,678.39	\$93,268.03	\$ 96,857.67	\$ 100,447.31
	\$ 41.25	\$ 42.97	\$ 44.69	\$ 46.41	\$ 48.13
WS-14	\$87,445.30	\$91,118.42	\$94,749.80	\$ 98,422.92	\$ 102,012.56
	\$ 41.90	\$ 43.66	\$ 45.40	\$ 47.16	\$ 48.88
WS-15	\$89,010.55	\$92,704.54	\$96,398.53	\$ 100,113.39	\$ 103,849.12
	\$ 42.65	\$ 44.42	\$ 46.19	\$ 47.97	\$ 49.76