

ARMY AND AIR NATIONAL GUARD

Effective 8 December 2019

**ST. LOUIS, MISSOURI REST OF UNITED STATES (RUS) WAGE AREA (PAY TABLE #AC-0081R)**

COUNTIES OF AUDRAIN, BOLLINGER, BOONE, CALLAWAY, CAPE GIRARDEAU, CLARK, COLE, CRAWFORD (EXCEPT SULLIVAN CITY), GASCONADE, KNOX, LEWIS, MARION, MONITEAU, MONROE, MONTGOMERY, OSAGE, PERRY, PIKE, RALLS, RANDOLPH, SCOTLAND, SHELBY, STE. GENEVIEVE AND WASHINGTON

(ANNUAL AND HOURLY RATES)

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
WG-01	\$ 25,941.41	\$ 27,005.78	\$ 28,111.89	\$ 29,176.26	\$ 30,240.63
	\$ 12.43	\$ 12.94	\$ 13.47	\$ 13.98	\$ 14.49
WG-02	\$ 30,303.24	\$ 31,576.31	\$ 32,828.51	\$ 34,080.71	\$ 35,332.91
	\$ 14.52	\$ 15.13	\$ 15.73	\$ 16.33	\$ 16.93
WG-03	\$ 34,518.98	\$ 35,959.01	\$ 37,399.04	\$ 38,839.07	\$ 40,279.10
	\$ 16.54	\$ 17.23	\$ 17.92	\$ 18.61	\$ 19.30
WG-04	\$ 38,776.46	\$ 40,362.58	\$ 42,011.31	\$ 43,639.17	\$ 45,246.16
	\$ 18.58	\$ 19.34	\$ 20.13	\$ 20.91	\$ 21.68
WG-05	\$ 43,054.81	\$ 44,828.76	\$ 46,665.32	\$ 48,501.88	\$ 50,234.09
	\$ 20.63	\$ 21.48	\$ 22.36	\$ 23.24	\$ 24.07
WG-06	\$ 47,228.81	\$ 49,169.72	\$ 51,173.24	\$ 53,155.89	\$ 55,117.67
	\$ 22.63	\$ 23.56	\$ 24.52	\$ 25.47	\$ 26.41
WG-07	\$ 51,006.28	\$ 53,093.28	\$ 55,305.50	\$ 57,350.76	\$ 59,479.50
	\$ 24.44	\$ 25.44	\$ 26.50	\$ 27.48	\$ 28.50
WG-08	\$ 54,575.05	\$ 56,995.97	\$ 59,187.32	\$ 61,399.54	\$ 63,757.85
	\$ 26.15	\$ 27.31	\$ 28.36	\$ 29.42	\$ 30.55
WG-09	\$ 57,475.98	\$ 59,855.16	\$ 62,338.69	\$ 64,717.87	\$ 67,138.79
	\$ 27.54	\$ 28.68	\$ 29.87	\$ 31.01	\$ 32.17
WG-10	\$ 59,896.90	\$ 62,484.78	\$ 64,926.57	\$ 67,389.23	\$ 69,893.63
	\$ 28.70	\$ 29.94	\$ 31.11	\$ 32.29	\$ 33.49
WG-11	\$ 62,213.47	\$ 64,843.09	\$ 67,535.32	\$ 70,039.72	\$ 72,648.47
	\$ 29.81	\$ 31.07	\$ 32.36	\$ 33.56	\$ 34.81
WG-12	\$ 64,655.26	\$ 67,326.62	\$ 70,102.33	\$ 72,752.82	\$ 75,632.88
	\$ 30.98	\$ 32.26	\$ 33.59	\$ 34.86	\$ 36.24
WG-13	\$ 66,992.70	\$ 69,789.28	\$ 72,606.73	\$ 75,549.40	\$ 78,283.37
	\$ 32.10	\$ 33.44	\$ 34.79	\$ 36.20	\$ 37.51
WG-14	\$ 69,288.40	\$ 72,189.33	\$ 75,194.61	\$ 78,074.67	\$ 81,038.21
	\$ 33.20	\$ 34.59	\$ 36.03	\$ 37.41	\$ 38.83
WG-15	\$ 71,792.80	\$ 74,777.21	\$ 77,782.49	\$ 80,892.12	\$ 83,813.92
	\$ 34.40	\$ 35.83	\$ 37.27	\$ 38.76	\$ 40.16

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
WL-07	\$ 56,077.69	\$ 58,519.48	\$ 60,856.92	\$ 63,173.49	\$ 65,552.67
	\$ 26.87	\$ 28.04	\$ 29.16	\$ 30.27	\$ 31.41
WL-08	\$ 60,105.60	\$ 62,630.87	\$ 65,135.27	\$ 67,514.45	\$ 70,164.94
	\$ 28.80	\$ 30.01	\$ 31.21	\$ 32.35	\$ 33.62
WL-09	\$ 63,298.71	\$ 65,990.94	\$ 68,745.78	\$ 71,229.31	\$ 73,963.28
	\$ 30.33	\$ 31.62	\$ 32.94	\$ 34.13	\$ 35.44
WL-10	\$ 65,990.94	\$ 68,683.17	\$ 71,396.27	\$ 74,171.98	\$ 77,072.91
	\$ 31.62	\$ 32.91	\$ 34.21	\$ 35.54	\$ 36.93
WL-11	\$ 68,411.86	\$ 71,291.92	\$ 74,213.72	\$ 77,093.78	\$ 79,994.71
	\$ 32.78	\$ 34.16	\$ 35.56	\$ 36.94	\$ 38.33
WL-12	\$ 71,145.83	\$ 74,151.11	\$ 77,114.65	\$ 80,099.06	\$ 83,020.86
	\$ 34.09	\$ 35.53	\$ 36.95	\$ 38.38	\$ 39.78
WL-13	\$ 73,754.58	\$ 77,052.04	\$ 80,099.06	\$ 83,020.86	\$ 86,255.71
	\$ 35.34	\$ 36.92	\$ 38.38	\$ 39.78	\$ 41.33

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
WS-04	\$ 58,081.21	\$ 60,481.26	\$ 62,839.57	\$ 65,302.23	\$ 67,744.02
	\$ 27.83	\$ 28.98	\$ 30.11	\$ 31.29	\$ 32.46
WS-05	\$ 62,234.34	\$ 64,822.22	\$ 67,389.23	\$ 70,039.72	\$ 72,523.25
	\$ 29.82	\$ 31.06	\$ 32.29	\$ 33.56	\$ 34.75
WS-06	\$ 66,262.25	\$ 69,017.09	\$ 71,771.93	\$ 74,547.64	\$ 77,302.48
	\$ 31.75	\$ 33.07	\$ 34.39	\$ 35.72	\$ 37.04
WS-07	\$ 70,039.72	\$ 72,940.65	\$ 75,841.58	\$ 78,763.38	\$ 81,685.18
	\$ 33.56	\$ 34.95	\$ 36.34	\$ 37.74	\$ 39.14
WS-08	\$ 73,191.09	\$ 76,154.63	\$ 79,347.74	\$ 82,332.15	\$ 85,400.04
	\$ 35.07	\$ 36.49	\$ 38.02	\$ 39.45	\$ 40.92
WS-09	\$ 75,549.40	\$ 78,763.38	\$ 82,039.97	\$ 85,086.99	\$ 88,300.97
	\$ 36.20	\$ 37.74	\$ 39.31	\$ 40.77	\$ 42.31
WS-10	\$ 78,053.80	\$ 81,205.17	\$ 84,481.76	\$ 87,820.96	\$ 91,076.68
	\$ 37.40	\$ 38.91	\$ 40.48	\$ 42.08	\$ 43.64
WS-11	\$ 79,869.49	\$ 83,354.78	\$ 86,485.28	\$ 89,970.57	\$ 93,247.16
	\$ 38.27	\$ 39.94	\$ 41.44	\$ 43.11	\$ 44.68
WS-12	\$ 82,290.41	\$ 85,713.09	\$ 89,135.77	\$ 92,600.19	\$ 96,064.61
	\$ 39.43	\$ 41.07	\$ 42.71	\$ 44.37	\$ 46.03
WS-13	\$ 84,732.20	\$ 88,300.97	\$ 91,869.74	\$ 95,375.90	\$ 98,923.80
	\$ 40.60	\$ 42.31	\$ 44.02	\$ 45.70	\$ 47.40
WS-14	\$ 87,111.38	\$ 90,763.63	\$ 94,353.27	\$ 97,984.65	\$ 101,636.90
	\$ 41.74	\$ 43.49	\$ 45.21	\$ 46.95	\$ 48.70
WS-15	\$ 89,281.86	\$ 92,996.72	\$ 96,711.58	\$ 100,447.31	\$ 101,261.24
	\$ 42.78	\$ 44.56	\$ 46.34	\$ 48.13	\$ 48.52