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U.S. OFFICE OF PERSONNEL MANAGEMENT

- RECRUITING, RETAINING AND HONORING A WORLD-CLASS WORKFORCE TO SERVE THE AMERICAN PEOPLE

This page can be found on the web at the following url:

<https://apps.opm.gov/SpecialRates/2020/Table999B01012020.aspx>

SPECIAL RATES

SPECIAL RATE TABLE Number 999B

Grade	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	SUPPLEMENT
05	41556	42941	44327	45713	47098	48484	49869	51255	52640	54026	38%
07	49610	51264	52917	54570	56223	57876	59529	61183	62836	64489	33%
09	59315	61292	63270	65247	67224	69202	71179	73156	75134	77111	30%
11	65141	67312	69483	71654	73826	75997	78168	80339	82510	84682	18%

EFFECTIVE DATE: FIRST DAY OF THE FIRST APPLICABLE PAY PERIOD BEGINNING AFTER 01/01/2020.

SERIES	OCCUPATION NAME
0854	COMPUTER ENGINEER
1550	COMPUTER SCIENCE SPECIALIST
2210	INFORMATION TECHNOLOGY MANAGEMENT

STATE CODE	COUNTY CODE	CITY CODE	LOCATION
X	X	X	ALBANY-SCHENECTADY, NY-MA LOCALITY PAY AREA
X	X	X	ALBUQUERQUE-SANTA FE-LAS VEGAS, NM LOCALITY PAY AREA
X	X	X	ALL PORTIONS OF THE REST OF U.S. LOCALITY PAY AREA WITHIN THE CONTIGUOUS U.S.
X	X	X	ATLANTA--ATHENS-CLARKE COUNTY--SANDY SPRINGS, GA-AL LOCALITY PAY AREA
X	X	X	AUSTIN-ROUND ROCK, TX LOCALITY PAY AREA

X	X	X	BIRMINGHAM-HOOVER-TALLADEGA, AL LOCALITY PAY AREA
X	X	X	BUFFALO-CHEEKTOWAGA, NY LOCALITY PAY AREA
X	X	X	BURLINGTON-SOUTH BURLINGTON, VT LOCALITY PAY AREA
X	X	X	CHARLOTTE-CONCORD, NC-SC LOCALITY PAY AREA
X	X	X	CLEVELAND-AKRON-CANTON, OH LOCALITY PAY AREA
X	X	X	COLORADO SPRINGS, CO LOCALITY PAY AREA
X	X	X	CORPUS CHRISTI-KINGSVILLE-ALICE, TX LOCALITY PAY AREA
X	X	X	DAVENPORT-MOLINE, IA-IL LOCALITY PAY AREA
X	X	X	DAYTON-SPRINGFIELD-SIDNEY, OH LOCALITY PAY AREA
X	X	X	HARRISBURG-LEBANON, PA LOCALITY PAY AREA
X	X	X	HUNTSVILLE-DECATUR-ALBERTVILLE, AL LOCALITY PAY AREA
X	X	X	INDIANAPOLIS-CARMEL-MUNCIE, IN LOCALITY PAY AREA
X	X	X	KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS LOCALITY PAY AREA
X	X	X	LAREDO, TX LOCALITY PAY AREA
X	X	X	LAS VEGAS-HENDERSON, NV-AZ LOCALITY PAY AREA
X	X	X	MILWAUKEE-RACINE-WAUKESHA, WI LOCALITY PAY AREA
X	X	X	OMAHA-COUNCIL BLUFFS-FREMONT, NE-IA LOCALITY PAY AREA
X	X	X	PALM BAY-MELBOURNE-TITUSVILLE, FL LOCALITY PAY AREA
X	X	X	PHOENIX-MESA-SCOTTSDALE, AZ LOCALITY PAY AREA
X	X	X	PITTSBURGH-NEW CASTLE-WEIRTON, PA-OH-WV LOCALITY PAY AREA
X	X	X	RALEIGH-DURHAM-CHAPEL HILL, NC LOCALITY PAY AREA
X	X	X	RICHMOND, VA LOCALITY PAY AREA
X	X	X	SAN ANTONIO-NEW BRAUNFELS-PEARSALL, TX LOCALITY PAY AREA
X	X	X	ST. LOUIS-ST. CHARLES-FARMINGTON, MO-IL LOCALITY PAY AREA
X	X	X	TUCSON-NOGALES, AZ LOCALITY PAY AREA
X	X	X	VIRGINIA BEACH-NORFOLK, VA-NC LOCALITY PAY AREA

AGENCY/SUBELEMENT

A* ALL FEDERAL GOVERNMENT AGENCIES

NOTES: INCORPORATING THE 2.6 PERCENT JANUARY 2020 GENERAL SCHEDULE INCREASE.

THIS SPECIAL RATE TABLE INCLUDES LOCATIONS WHERE APPLICABLE GENERAL SCHEDULE LOCALITY RATES OF PAY EXCEED THE SPECIAL RATES OF PAY AT CERTAIN GRADES AND STEPS. EMPLOYEES WHO ARE COVERED BY A SPECIAL RATE SCHEDULE ARE ENTITLED TO THE APPLICABLE SPECIAL RATE WITHIN THAT SCHEDULE UNLESS THEY ARE ENTITLED TO A HIGHER RATE OF BASIC PAY UNDER OTHER AUTHORITY (E.G., A HIGHER LOCALITY RATE OR A RETAINED RATE).

U.S. Office of Personnel Management

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