



MISSOURI NATIONAL GUARD  
JOINT FORCE HEADQUARTERS  
IKE SKELTON TRAINING SITE  
2302 MILITIA DRIVE  
JEFFERSON CITY, MISSOURI 65101-1203

S: OCT 16 2020

SEP 01 2020

NGMO-PER-AB

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Traditional Position Announcement with **294<sup>TH</sup> ENGINEER COMPANY, Carthage, MO (SWVA #20-633)**

1. **294<sup>TH</sup> ENGINEER COMPANY, Carthage, MO** has a vacant **12N30, SQUAD LEADER** position (Position: 00067664, Para/Line **103/01**). The current EPS list has been exhausted and the position is now open statewide.
2. A **12N30, Horizontal Construction Engineer** Serves as a Horizontal Construction Supervisor, Section Sergeant. Supervises activities related to the utilization of heavy construction and lifting equipment in support of construction project operations. Calculates equipment and operator requirements to assist in the development of construction project estimates. Organizes and direct mobility and counter-mobility missions.
3. **MOS requirements:** Physical demands rating of moderate (Gold). A physical profile of 222221. Red/green color discrimination. Qualifying scores. A minimum score of 90 in aptitude area GM in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002. A minimum score of 90 in aptitude area GM on ASVAB tests administered on and after 2 January 2002. A minimum OPAT score of Standing Long Jump (LJ) – 120 cm, seated Power Throw (PT) – 0350 cm, Strength Deadlift (SD) – 0120 lbs. and Interval Aerobic Run (IR) – 0036 shuttles in Physical Demand Category “Moderate” (Gold). Must possess a valid state motor vehicle operator license. Formal training (completion of MOS 12N course conducted under the auspices of the USA Engineer Center and School, or meet civilian acquired skills criteria per paragraph 9-5 (5) (b) of this pamphlet and in paragraph (7) below. ACASP qualification criteria. Must have 2 years of experience operating each of the following pieces of equipment; crawler tractor, grader, loader, hydraulic excavator, backhoe loader, rollers, tractor trailers, and dump trucks. (a) IAW table 9-1 of this pamphlet, Initial Entry Trainee (IET) who qualifies under the ACASP will not be required to attend Advanced Individual Training (AIT) for any additional training. Upon completion of Basic Combat Training (BCT) Soldier Member will be processed IAW initial assignment instruction. Approval and validation to qualify IET for ACASP is through the USAES, Engineer Personnel Development Office (EPDO). Have a valid state motor vehicle license.

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4. **Select Reserve Bonus Consideration:** Any change in a Soldier's MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed and will terminate that Soldier's Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Please consult your bonus contract and the Education & Incentives office at State if you have any questions.

5. **Who May Apply:** Current ARNG Soldiers in grades E4 through E6 in any MOS, and E6 Active Army and USAR Soldiers who currently hold the 12N MOS.

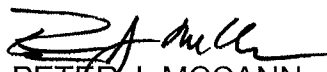
a. Any Soldier who is on the current EPS list with a different CPMOS that is eligible to reclass. Upon completion of MOS training, the Soldier may be promoted if they continue to meet eligibility requirements for the next higher grade.

b. Any Soldier who is not on the current EPS list, transfer into the para/line is authorized. Upon completion of the requirements for promotion (MOSQ, NCOES, TIG, TIS), all pertinent information will be sent to NGMO-PER-AB for the next scheduled EPS Board or STAB. Once the Soldier appears on the EPS list, a request for promotion can be submitted. See the MOARNG 2020 EPS MOI, dated 3 May 2019.

6. Interested Soldiers must complete the attached application and all required documentation to 35<sup>TH</sup> ENG BDE, ATTN: MSG Todd A. Stark and SGT Justin T. Ramsey, 8133 Iowa Avenue, Fort Leonard Wood, MO 65473 or via email at [todd.a.stark6.mil@mail.mil](mailto:todd.a.stark6.mil@mail.mil) and [justin.t.ramsey4.mil@mail.mil](mailto:justin.t.ramsey4.mil@mail.mil). Reference EPS Control # SWVA 20-0633 on all documents.

7. **All units** will post this announcement on the unit bulletin board **and** in their monthly newsletter thru the suspense date.

FOR THE MILPO:

  
PETER J. MCCANN  
LTC, EN, MOARNG  
Military Services Branch OIC