



MISSOURI NATIONAL GUARD
JOINT FORCE HEADQUARTERS
IKE SKELTON TRAINING SITE
2302 MILITIA DRIVE
JEFFERSON CITY, MISSOURI 65101-1203

S: 29 Apr 23
S: 11 Oct 23

NGMO-PER-AB (600-8-19D)

31 Mar 23

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Statewide Vacancy Announcement (**SWVA #23-0063**)

1. The current EPS list has been exhausted and the following position is open statewide for best select interviews:

- a. Unit Name / UIC: HHC, 1-138 IN Regt / WPN7T0
- b. MOS / Duty Title: 11Z6 / Operations Sergeant
- c. Position # / Location: 03011245 / Jefferson Barracks, MO

2. Applicability:

- a. Current ARNG Soldiers in grades E7 through E9 holding an 11 series MOS, and E9 Active Army and USAR Soldiers who currently hold the 11Z MOS.
- b. MOS specific duties and qualification requirements are listed in the enclosed. Reference DA PAM 611-21, chapter 10-11Z.

3. Instructions:

- a. Interested, qualified candidates are encouraged to apply by the first packet submittal suspense of **29 Apr 23** to be considered for the initial interview process, or until this announcement has been removed from its moguard.ngb.mil listing.
- b. Thereafter, if no selection is made, Commanders may conduct additional interviews at their discretion until **11 Oct 23**, or a selection is made.
- c. Soldiers will submit completed applications and all other required documentation to 1SG Barry W. Adwell at barry.w.adwell.mil@army.mil. Reference the SWVA number located in the above subject line on all documents.

4. Soldiers holding a Select Reserve Incentive Program bonus are recommended to consult with the Education & Incentives office to determine compatibility.

5. All units will post this announcement on their unit bulletin board and in their monthly newsletter until this announcement is removed from its moguard.ngb.mil listing. For additional information, see the MOARNG FY23 EPS MOI, dated 1 July 2022.

FOR THE MILPO:

ERIN K. SALLEE
MAJ, MP, MOARNG
Chief, Military Personnel Services Division

10-11Z. MOS 11Z--Infantry Senior Sergeant (Inf Sr SGT) CMF 11

a. *Major duties.* The Infantry Senior Sergeant supervises, leads, or serves as a member of an infantry activity that employs individual small arms weapons or heavy anti-armor crew served weapons, either vehicle or dismounted in support of offensive and defensive combat operations. Duties for MOS 11Z at each skill level are:

(1) *MOS 11Z5O.* The Infantry Senior Sergeant serves as the principal NCO in an infantry dismounted reconnaissance, mechanized, or weapons company, operations or intelligence sections of an infantry or combined arms battalion or infantry brigades and higher level organizations. Provides tactical and technical guidance and professional support to subordinates and makes recommendations to superiors in the accomplishment of their duties. The key developmental position for MOS 11Z5O is a First Sergeant.

(2) *MOS 11Z6O.*

(a) *SGM:* Serve as principal noncommissioned officer in an infantry battalion or higher to supervise the processing of operations and intelligence information in an Infantry brigade or higher level unit. Provide tactical and technical guidance to subordinates and professional support to both subordinates and superiors in accomplishment of their duties. Plans, coordinates and supervises activities pertaining to organization, training and combat operations. Edits and prepares tactical plans and training material. Coordinate implementation of operations, training programs and communications activities.

(b) *CSM:* Serves as the principle advisor to the Commander (Battalion and higher level unit) on all enlisted issues and is primarily focused on the training, maintaining, caring, and leading of the unit's Soldiers, facilities and equipment. Assists the Commander in the implementation of command policies and establishes and enforces standards related to the appearance and conduct of all Soldiers within the command. Develops and executes NCO Professional Development Programs within the command and advises/counsels Soldiers on issues related to training, education, and professional development. Responsible for the unit's individual skills training program for all CMF's. (Battalion and higher level unit).

b. *Physical demands rating and qualifications for the initial award of MOS.* Infantry senior sergeant must possess the following qualifications:

(1) Physical demands rating--N/A.

(2) A physical profile of 222221.

(3) Color discrimination of red/green.

(4) Minimum score in aptitude area--N/A.

(5) *Reclassification:* Must meet all prerequisites IAW 614-200 Ch 3-19 and AR 409-501 CH 3. Soldiers in the grade E7 (SFC) who are not serving in the primary MOS of either 11B or 11C at the time of their selection to E8 (MSG) must submit a MOS determination packet to ATTN: Commandant, USAIS, ATSH-IPP, Fort Benning, GA, 31905, prior to assuming duties as an 11Z.

(a) *Active Component:* Soldiers are not authorized to reclassify into the MOS 11Z unless they previously held a CMF 11 MOS at skill level 4 for a minimum of 24 months.

(b) *Reserve Component (RC):* Soldiers desiring an MOS determination of 11Z must submit an MOS determination packet through NGB ATTN: ARNG-TR, 111 South George Mason Drive, Alexandria, VA 22204. This packet will in turn be submitted to ATTN: Commandant USAIS, ATSH-IPP, Fort Benning, GA, 31905, for approval or denial of the awarding of the MOS 11Z.

c. *Additional skill identifiers: (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).*

(1) F7--Pathfinder.

(2) J3--Bradley Infantry Fighting Vehicle (BIFV) System Master Gunner.

(3) J9--Special Forces Military Free Fall Operations Jumpmaster.

(4) R2--Stryker Leader (Skill level 5 only personnel only) (Effective 202002).

(5) R7--Army Reconnaissance (Skill level 3 and above personnel only).

(6) S6--Special Forces Combat Diving, Supervisor.

(7) W7--Special Forces Underwater Operations.

(8) W8--Special Forces Military Free Fall Operations.

(9) 5A--Joint Air Tactical Operations.

(10) 5C--Mission Command Digital Master Gunner (MCDMG) (Skill level 5 thru 6)

(11) 5U--Tactical Air Operations.

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

- (1) *Table 10-11Z-1.* Physical requirements.
- (2) *Table 10-11Z-2.* Standards of grade TOE/MTOE.
- (3) *Table 10-11Z-3.* Standards of grade TDA.