



MISSOURI NATIONAL GUARD  
JOINT FORCE HEADQUARTERS  
IKE SKELTON TRAINING SITE  
2302 MILITIA DRIVE  
JEFFERSON CITY, MISSOURI 65101-1203

S: 30 Jun 23  
S: 25 Jan 24

NGMO-PER-AB (600-8-19D)

31 May 23

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Statewide Vacancy Announcement (**SWVA #23-0418**)

1. The current EPS list has been exhausted and the following position is open statewide for best select interviews:

- a. Unit Name / UIC: HHC, 203 EN BN / WXALT0
- b. MOS / Duty Title: 35F / #2 Intelligence Sergeant
- c. Position # / Location: 03144251 / Joplin, MO

2. Applicability:

a. Current ARNG Soldiers in grades E4 through E6 in any MOS, and E6 Active Army and USAR Soldiers who currently hold the 35 MOS.

b. MOS specific duties and qualification requirements are listed in the enclosed. Reference DA PAM 611-21, chapter 10-35.

3. Instructions:

a. Interested, qualified candidates are encouraged to apply by the first packet submittal suspense of **30 Jun 23** to be considered for the initial interview process, or until this announcement has been removed from its moguard.ngb.mil listing.

b. Thereafter, if no selection is made, Commanders may conduct additional interviews at their discretion until **25 Jan 24**, or a selection is made.

c. Soldiers will submit completed applications and all other required documentation to MSG Todd A. Stark at [todd.a.stark6.mil@army.mil](mailto:todd.a.stark6.mil@army.mil) or SSG Jordan N. Reyna at [jordan.n.reyna.mil@army.mil](mailto:jordan.n.reyna.mil@army.mil). Reference the SWVA number located in the above subject line on all documents.

4. Soldiers holding a Select Reserve Incentive Program bonus are recommended to consult with the Education & Incentives office to determine compatibility.

5. All units will post this announcement on their unit bulletin board and in their monthly newsletter until this announcement is removed from its moguard.ngb.mil listing. For additional information, see the MOARNG FY23 EPS MOI, dated 1 July 2022.

FOR THE MILPO:

ERIN K. SALLEE  
MAJ, MP, MOARNG  
Chief, Military Personnel Services Division

## **10-35F. MOS 35F--Intelligence Analyst (Intel Analyst), CMF 35**

*a. Major duties.* The intelligence analyst conducts all-source analysis, develops the threat situation, produces, fuses and disseminates all-source intelligence to support the military decision making process (MDMP). Performs, coordinates, and/or supervises the Intelligence Preparation of the Battlefield (IPB) process; planning requirements and assessing collection and support to targeting. Supports the command, staff, and advises on the use of intelligence resources at all echelons.

(1) *MOSC 35F10.* Prepare all-source intelligence products to support the command. Establish and maintain databases and automated intelligence systems receives and processes incoming information. Analyze incoming information for significance and reliability. Performs initial intelligence preparation of the battlefield (IPB) to define the operational environment, describe environmental effects on operations, evaluate the threat, and determine threat courses of action. Supports initial threat situation development. Provide intelligence support to targeting. Analyzes information and presents intelligence products and findings.

(2) *MOSC 35F20.* Performs duties shown in preceding skill level, provides guidance, and trains subordinate Soldiers. Performs intelligence preparation of the battlefield (IPB) to refine the significant characteristics of the environment and intelligence gaps; perform analysis of military aspects and effects of terrain, while applying the effects of weather on operations, and considering civilian factors of area, structure, capabilities, organizations, people, and events (ASCOPE); confirm threat capabilities while refining threat models; confirm threat objectives and courses of action; creates enemy situation templates and targeting products and develops initial information collection products to answer intelligence requirements. Provides intelligence support to targeting by organizing and categorizing targeting products. Assist in the preparation of reports on captured enemy material. Presents periodic and special intelligence reports, plans, and briefings.

(3) *MOSC 35F30.* Performs duties shown in preceding skill level, provides guidance, and trains subordinate Soldiers. Drafts unit all source intelligence training plan. Evaluates and validates subordinates' analysis. Performs intelligence preparation of the battlefield (IPB) to validate significant characteristics of the environment and intelligence gaps; validates analysis of military aspects and effects of terrain, while applying the effects of weather on operations, and considering civilian factors of area, structure, capabilities, organizations, people, and events (ASCOPE); validates threat capabilities and threat models; validates threat objectives and courses of action. Prepares, edits, and critiques intelligence and targeting products and validates Information Collection products to answer intelligence requirements. Confirms or denies PIR satisfaction and recommends changes. Performs planning requirements and assessing collection and dissemination to answer intelligence requirements. Provides intelligence support to targeting by verifying the high value target (HVT) list, validating the target intelligence package (TIP), and nominating targets. Performs combat assessment and determines second and third order effects of enemy actions. Receives, produces and disseminates intelligence reports.

(4) *MOSC 35F40.* Performs duties shown in preceding skill level, provides guidance, validates and manages planned all Source intelligence training. Coordinates flow of intelligence information between intelligence disciplines and supervises the all-source production process. Integrates Information Collection to include coordination with the operations officer for asset management and dissemination. Integrates intelligence targeting with operations. Supervises intelligence operations.

*b. Physical demands rating and qualifications for initial award of MOS.* Intelligence analysts must possess the following qualifications:

- (1) A physical demands rating of moderate (Gold).
- (2) A physical profile of 222221.
- (3) Normal color vision.
- (4) Qualifying scores.

(a) A minimum score of 105 in aptitude area ST in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.

(b) A minimum score of 102 in aptitude area ST on ASVAB tests administered on and after 2 January 2002 and prior to 1 July 2004.

(c) A minimum score of 101 in aptitude area ST on ASVAB tests administered on and after 1 July 2004.

(d) A minimum OPAT score of Long Jump (LJ) - 120 cm, seated Power Throw (PT) - 350 cm, Strength Deadlift (SD) - 120 lbs., and Interval Aerobic Run (IR) - 36 shuttles in Physical Demand Category "Moderate" (Gold).

(5) The Soldier must meet TOP SECRET (TS) Sensitive Compartmented Information (SCI) access eligibility requirements to be awarded this MOS. The clearance requirements to attend training are an Interim TS/SCI reflected within JPAS or current SSBI with TS/SCI eligibility reflected within JPAS.

(6) A high school graduate or equivalent prior to entry into active duty.

(7) Never been a member of the U.S. Peace Corps, except as specified in AR 614-200 (para 3-2.d).

(8) Not have information in official military personnel file, Provost Marshal, intelligence, or medical records that would prevent the granting of TOP SECRET security eligibility under AR 380-67 (Para 3-20.a).

(9) No record of conviction by court-martial.

(10) No record of conviction by a civil court for any offense other than minor traffic violations.

(11) Must be a U.S. citizen.

(12) Soldier and spouse must not have immediate family members that reside in a country where within its boundaries, physical or mental coercion is known to be common practice either against-

(a) Persons accused of acting in the interest of the U.S. or

(b) The relatives of such persons to whom they may reasonably be considered to be bound by ties of affection, kinship, or obligation. Immediate family for both Soldier and spouse includes both blood and step-: parents, spouse, children, sisters, brothers, any sole living blood relative, or a person in loco parentis per AR 600-8-10.

(13) Have neither commercial nor vested interest in a country within whose boundaries physical or mental coercion is known to be a common practice against persons acting in the interest of the U.S. This requirement applies to the Soldier's spouse as well.

(14) Meet career management and development criteria contained in AR 614-200 (Para 6-3) and Army Training Requirements and Resources System Course Catalog.

(15) Formal training (completion of MOS 35F10 producing course conducted under the auspices of the U.S. Army Intelligence Center of Excellence (USAICOE), Ft Huachuca, AZ) is mandatory.

(16) Be advised that due to the nature of training and assignments, temporary restrictions may be placed on foreign travel both during and after the term of service.

*c. Additional skill identifiers. (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).*

(1) 2D—Police Intelligence Analyst (PIA) (skill level 1-4) (personnel only).

(2) Q7--Information Collection Planner (skill level 2-4 only).

(3) R7--Army Reconnaissance (skill level 3 and above personnel only)

(4) S1—Source Handler (personnel only) (skill level 2-5).

(5) V4—Advanced Source Handler (personnel only) (skill level 3-5).

*d. Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-35F-1.* Physical requirements.

(2) *Table 10-35F-2.* Standards of grade TOE/MTOE.

(3) *Table 10-35F-3.* Standards of grade TDA.