



MISSOURI NATIONAL GUARD  
JOINT FORCE HEADQUARTERS  
IKE SKELTON TRAINING SITE  
2302 MILITIA DRIVE  
JEFFERSON CITY, MISSOURI 65101-1203

S: 7 Apr 25  
S: 1 Feb 26

NGMO-PER-AB (600-8-19D)

2 March 2025

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Statewide Vacancy Announcement (**SWVA #25-0072**)

1. The current EPS list has been exhausted, and the following position is open statewide for best select interviews:

- a. Unit Name / UIC: DET 1, COMPANY A HHBN, 35TH INFANTRY DIVISION / WV21A1
- b. MOS / Duty Title: 35L / Senior Counterintelligence Sergeant
- c. Position # / Grade: 03151430 / E-7
- d. Location: ST JOSEPH, MO

2. Applicability:

a. Current ARNG Soldiers in grades E-5 through E-7 in any MOS, and E-7 Active Army and USAR Soldiers who currently hold the 35L MOS.

b. MOS specific duties and qualification requirements are listed in the enclosed. Reference DA PAM 611-21, Chapter 10-35L.

3. Instructions:

a. Interested, qualified candidates are encouraged to apply by the first packet submittal suspense of **7 Apr 25** to be considered for the initial interview process, or until this announcement has been removed from the Missouri Army National Guard website listing.

b. Thereafter, if no selection is made, Commanders may conduct additional interviews at their discretion until **1 Feb 26**, or a selection is made.

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c. Soldiers will submit completed applications and all other required documentation to SFC James L. Russell at james.l.russell134.mil@army.mil and CW2 Ashly M. Cox at ashly.m.cox.mil@army.mil. Reference the SWVA number located in the above subject line on all documents.

4. Soldiers holding a Select Reserve Incentive Program bonus are recommended to consult with the Education & Incentives office to determine compatibility.

5. All units will post this announcement on their unit bulletin board and in their monthly newsletter until this announcement is removed from the Missouri Army National Guard website listing. For additional information, see the Memorandum of Instruction (MOI) for the 2025 Enlisted Promotion System (EPS), dated 6 June 2024.

FOR THE MILPO:

TABITHA D. OSIER  
MAJ, MS, MOARNG  
Chief, Military Personnel Services Division

### **10-35L. MOS 35L--Counterintelligence (CI) Agent, CMF 35 (Effective 202410)**

a. *Major duties.* Conducts investigations, operations, collection and reporting, analysis production, and technical services to detect, identify, counter, exploit or neutralize the Foreign Intelligence Entity (FIE) and international terrorist threat to the Army and Department of Defense (DoD). Detects and identifies the CI related insider threat; identifies and counters the collection efforts and activities of foreign adversaries, which presents a threat to the lives, property, or security of Army forces. Ensures that CI activities are conducted according to current law, executive order and Army/ DoD policy. Duties for MOS 35L at each skill level are:

(1) *MOS 35L10.* Serves as a CI Agent responsible for CONUS or OCONUS operations. Performs duties in support of the Covering Agent Program and the Army's Threat Awareness and Reporting Program (TARP) to Army audiences in the area of operation (AO). Responds to incidents, conducts CI investigations, and prepares resulting CI incident and investigative reports. Assist in the management of all military CI collections, CI investigations, and Intelligence Information Reports (IIR) produced by CI elements.

(2) *MOS 35L20.* In addition to all duties at the preceding level, serves as a CI Agent responsible for supervising, planning covering agent duties in a given area of operations, CI investigations, and collection of evidence in support of CI investigation activity; plans and conducts aggressive, comprehensive, and coordinated activities worldwide in the five functional areas of investigations, operations, collections, analysis and production; supervises CI awareness training; and develops CI support plans. Writes, edits, and disseminates CI reports and plans. Processes applications for the CI Agent recruitment program.

(3) *MOS 35L30.* In addition to all the duties at the preceding level, serves as CI Sergeant responsible for supervising, and planning covering agent duties in a given area of operations, CI investigations, and collection of evidence in support of CI investigation activity; plans and conducts aggressive, comprehensive, and coordinated activities worldwide in the five functional areas of investigations, operations, collections, analysis and production; supervises CI awareness training; and develops CI support plans. Writes, edits, and disseminates CI reports and plans. Processes applications for the CI Agent recruitment program.

(4) *MOS 35L40.* In addition to all the duties in the preceding levels, serves as the Senior (CI) Sergeant. Manages and supervises all CI activities, and special investigative collection techniques. Reviews CI related reports and plans. Writes, edits, and submits requests for special investigative techniques and special operational concepts. Performs CI Coordinating Authority (CICA) and 2X staff management for subordinate CI elements. Provides technical control and oversight. Conducts source and operational management. Manages the CI Agent recruitment program.

b. *Physical demands rating and qualifications for initial award of MOS.* CI agents must possess the following qualifications:

(1) A physical demands rating of moderate (Gold).

(2) A physical profile of 222221.

(3) Normal color vision.

(4) Qualifying scores:

(a) A minimum score of 101 in aptitude area ST.

(b) A minimum OPAT score of Long Jump (LJ) – 120 cm, Seated Power Throw (PT) – 350 cm, Strength Deadlift (SD) – 120 lbs., and Interval Aerobic Run (IR) – 36 shuttles in Physical Demand Category in "Moderate" (Gold).

(5) A minimum age of 20 years old at accession.

(6) Must possess a valid motor vehicle license from any of the 50 states or US territories either in photo ID or paper form in accordance with applicants issuing State or US Territory law(s) or regulations in order to ship from entry station to basic combat training location.

(7) Never been a member of the U.S. Peace Corps, except as specified in AR 614-200, (para 3-2).

(8) No record of conviction by court-martial.

(9) No record of conviction by a civil court.

(10) Must be a U.S. Citizen.

(11) *Security Eligibility*

(a) An Interim Top Secret Sensitive Compartmented Information (TS//SCI) clearance is required for initial award of MOS.

(b) To maintain the MOS, a fully adjudicated TS//SCI clearance must be obtained within 12 months of initial MOS award.

(c) For clearance requirements to attend training, refer to the Army Training Requirements and Resources System (ATRRS).

(12) MOS reclassification will be conducted IAW AR 614-200, Enlisted Assignments and Utilization Management, AR 601-280, Army Retention Program, and reenlistment/reclassification IN/OUT calls released by Human Resources Command (HRC) via MILPER Messages.

(13) Meet selection criteria and classification and assignment restrictions contained in AR 601-210 and AR 614-200.

(14) Maintain career management and development criteria contained in AR 614-200 (Para 6-3).

(15) Formal training (completion of CI Special Agents Course (CISAC) conducted under the auspices of U.S. Army Intelligence Center of Excellence (USAICOE), Fort Huachuca, AZ) is mandatory.

(16) Satisfactorily complete the one-year CI Probationary Program requirement after graduation from CISAC.

*c. Additional skill identifiers (ASIs). (Note: See DA PAM 611-21 Tables 12-2 and 12-8 for additional information.)*

(1) 1D--Digital Media Collector (personnel only).

(2) 2D--Police Intelligence Analyst (PIA) (skill 1-4) (personnel only).

(3) G9--Technical Surveillance Countermeasures (TSCM).

(4) J5--Counterintelligence Digital Threat Investigator (CDTI) (skill level 3 and above)

(5) S7--Foreign Counterintelligence (FCI) Agent (skill level 3 and above).

*d. Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-35L-1.* Physical requirements.

(2) *Table 10-35L-2.* Standards of grade TOE/MTOE.

(3) *Table 10-35L-3.* Standards of grade TDA.