



MISSOURI NATIONAL GUARD
JOINT FORCE HEADQUARTERS
IKE SKELTON TRAINING SITE
2302 MILITIA DRIVE
JEFFERSON CITY, MISSOURI 65101-1203

S: 12 Jan 24

NGMO-PER-AB (600-8-19D)

12 Dec 23

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Statewide Vacancy Announcement (**SWVA #24-0009**)

1. The current EPS list has been exhausted and the following position is open statewide for best select interviews:
 - a. Unit Name / UIC: 1 BN (EN), TNG BN / W8GGA1
 - b. MOS / Duty Title: 12X / Instructor
 - c. Position # / Grade: 03180317 / E8
 - d. Location: FORT LEONARD WOOD, MO
2. Applicability: MOS specific duties and qualification requirements are listed in the enclosed.
3. Interested, qualified candidates may apply by emailing a completed application and all other required documentation to SFC Joselyne M. Dement at joselyne.m.dement.mil@army.mil. Reference the SWVA number located in the above subject line on all documents.
4. Soldiers holding a Select Reserve Incentive Program bonus are recommended to consult with the Education & Incentives office to determine compatibility.
5. All units will post this announcement on their unit bulletin board and in their monthly newsletter thru the suspense date. For additional information, see the MOARNG FY24 EPS MOI, dated 15 July 2023.

FOR THE MILPO:

ERIN K. SALLEE
LTC, MP, MOARNG
Chief, Military Personnel Services Division

MISSOURI NATIONAL GUARD VACANCY ANNOUNCEMENT

Opening Date: 12 December 2023

Closing Date: 12 January 2024

Position: 12N

Grade: E-8/MSG

DMOS: 12X58 (1 vacancy)

PAR LIN: 003 / 02

Location: 140th Regiment (MO-RTI), FT Leonard Wood, MO

APPOINTMENT FACTORS: The vacancy is a **TRADITIONAL GUARD** position.

M-DAY APPLICANTS MUST:

1. Meet physical standards IAW Chapter 3, AR 40-501 (Retention Standards). Meet height and weight standards of AR 600-9.
2. Must have been able to pass the Army Combat Fitness Test (ACFT).

Minimum Military Grade: SFC/E-7

Maximum Military Grade: MSG/E-8

WHO MAY APPLY: All qualified Missouri Guard members and those eligible for enlistment or transfer into the Missouri Army National Guard in the rank of Sergeant First Class and Master Sergeant. Soldiers must have served in an Engineer MOS for a minimum of three years.

MAJOR DUTIES: Instruct, evaluate, and counsel students IAW standards in POI course support material and SOP. Courses include, but are not limited to MOS-T for primary MOS, Observer/Controller, and Common Faculty Development Instructor Course (CFDIC) or equivalent. Soldiers will be expected to travel throughout the state for instructor duty. The ability to work more than one two-week Annual Training period per year is expected.

PHYSICAL DEMANDS AND QUALIFICATIONS:

- 1) Possess mature judgment and initiative
- 2) Have no speech impediment
- 3) Display good military bearing
- 4) Must hold 12N MOS
- 5) Demonstrate the ability to be an instructor
- 6) Must display high moral character as determined by the following criteria:
 - a. No pattern of undesirable behavior as evidenced by civil and military records
 - b. No record of convictions by court martial

- c. No record of civilian conviction within the last two years other than minor traffic offenses
- 7) Must be able to meet TASS accreditation standards which are:
- a. Be certified by proponent
 - b. DA Form 1059/DD Form 214 for the course being instructed
 - c. Complete Instructor Course (CFDIC or equivalent), MOS certification board and be awarded Additional Skill Identifier (ASI) of 8 within 12 months
 - d. Meet physical standards of the vacancy specific MOS. Instructors with profiles must have authorization to maintain the applicable MOS. Exceptions must be verified by an approved waiver.
 - e. Must have a valid driver's license
 - f. One year experience in a leadership position in the MOS is preferred but not required
 - g. Deployment experience is preferred but not required

HOW TO APPLY: Soldiers' application packet should consist of the following required items:

1. Copy of DA Form 705 (Army Physical Fitness Test Score Card) with last two tests, with a passing score. If applicable, provide a copy of DA Form 5500-R / 5501-R (Body Fat Worksheet).
2. Copy of current (up to date) ERB (Enlisted Record Brief, including ASVAB scores)
3. Copy of most recent MEDPROS IMR Report reflecting most recent PHA and PULHES. If applicable, please provide DA Form 3349 (Physical Profile)
4. Copies of last three (3) NCOERS and/or a statement by unit commander as to member's character of service (if three NCOERS are not applicable).
5. NGB Form 23 (RPAS Statement) with copies of all DD Form 214 and NGB Form 22
6. DA Form 1059 (Service School Academic Evaluation Report) for all NCOES attended and for the PMOS
7. Cover letter addressing your reasons for transfer to this position, to include contact phone and email information.
8. Letters of recommendation are suggested but not required.
9. Good standing memo, cannot not be flagged or pending any adverse actions.

CAUTION: If your packet does not provide all the information requested on the forms and documents listed above, you may lose consideration for the job and not be interviewed. ONLY complete packets will be considered for interview, incomplete packets will be returned to the applicant without further communication.

FORWARD COMPLETED PACKETS TO:

HQ, 140th Regiment (MO-RTI)
ATTN: SFC Joselyne M. DeMent
13314 Artillery Circle
Ft Leonard Wood, MO 65473

Or email packets to: joselyne.m.dement.mil@army.mil (PREFERRED)
Email SUBJECT should include announcement number(s) and last name, first name of applicant (SUBJECT: SWVA #23-XXXX, DOE, JOHN)

ALL APPLICANTS ARE CONSIDERED WITHOUT REGARD TO RACE, RELIGION, COLOR, NATIONAL ORIGIN, SEX, POLITICAL AFFILIATION, AGE (WITH AUTHORIZED EXCEPTIONS) OR ANY OTHER NONMERIT FACTOR.
THIS ANNOUNCEMENT WILL BE CALLED TO THE ATTENTION OF ALL ASSIGNED PERSONNEL AND POSTED IN A TIMELY MANNER ON ALL BULLETIN BOARDS
For more information, call SFC Joselyne M. DeMent at 573-329-9012.