



MISSOURI NATIONAL GUARD  
JOINT FORCE HEADQUARTERS  
IKE SKELTON TRAINING SITE  
2302 MILITIA DRIVE  
JEFFERSON CITY, MISSOURI 65101-1203

S: 20 Apr 24  
S: 15 Jan 25

NGMO-PER-AB (600-8-19D)

19 Mar 24

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Statewide Vacancy Announcement (**SWVA #24-0108**)

1. The current EPS list has been exhausted and the following position is open statewide for best select interviews:

- a. Unit Name / UIC: HHD, 1107 AVIATION GROUP / WY3VT0
- b. MOS / Duty Title: 15P / Assistant Aviation Operations Sergeant
- c. Position # / Grade: 03073574 / E7
- d. Location: Springfield, MO

2. Applicability:

a. Current ARNG Soldiers in grades E5 through E7 in any MOS, and E7 Active Army and USAR Soldiers who currently hold the 15P MOS.

b. MOS specific duties and qualification requirements are listed in the enclosed. Reference DA PAM 611-21, chapter 10-15P.

3. Instructions:

a. Interested, qualified candidates are encouraged to apply by the first packet submittal suspense of **20 Apr 24** to be considered for the initial interview process, or until this announcement has been removed from its moguard.ngb.mil listing.

b. Thereafter, if no selection is made, Commanders may conduct additional interviews at their discretion until **15 Jan 25**, or a selection is made.

c. Soldiers will submit completed applications and all other required documentation to MSG Shellie Speichinger-Wood at shellie.r.speichingerwood.mil@army.mil. Reference the SWVA number located in the above subject line on all documents.

4. Soldiers holding a Select Reserve Incentive Program bonus are recommended to consult with the Education & Incentives office to determine compatibility.

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5. All units will post this announcement on their unit bulletin board and in their monthly newsletter until this announcement is removed from its [moguard.ngb.mil](http://moguard.ngb.mil) listing. For additional information, see the MOARNG FY24 EPS MOI, dated 15 July 2023.

FOR THE MILPO:

ERIN K. SALLEE  
LTC, MP, MOARNG  
Chief, Military Personnel Services Division

**10-15P. MOS 15P--Aviation Operations Specialist (Aviation Ops Sp), CMF 15 (Effective 201710)**

a. *Major duties.* A Soldier in MOS 15P supervises and/or conducts operation and maintenance of flight operations equipment. Performs duties such as conducting aircraft mission planning and maintaining individual aircrew flight records and assists in development of operation, warning, and fragmentary orders, prepares and updates appropriate maps, overlays, and charts, current DOD flight publications, encodes, decodes, and posts notices to airman (NOTAMS). Provides air traffic advisory services and interprets teletype weather reports.

Duties for MOS 15P at each level of skill are:

(1) *MOSC 15P10.* Processes cross-country and local flight clearances, including examination for conformance with flight rules and regulations. Prepares and maintains cross country kits. Checks accuracy of flight plans. Coordinates flight plans with all related agencies. Maintains flight information on inbound and outbound flights. Monitors, with the proper agencies, overdue flights. Alerts crash crew for emergencies. Maintains current file on aircraft flying regulations and navigation information such as Army, DoD and FAA regulations, DoD flight information publications (FLIPS) and aeronautical charts. Safeguards classified material. Knows terminology used in air navigation and is aware of air traffic control advisory radio procedures. Encodes, decodes and posts notices to airmen (NOTAMS). Interprets and posts teletype weather reports. Maintain individual flight records and functional files. Maintain flight operations equipment in a tactical environment. Prepare, submit operator meaconing, intrusion, jamming and interference reports. Participates in maintaining situation map.

(2) *MOSC 15P20.* Supervises and instructs subordinates in proper work techniques and procedures. Reviews, consolidates and prepares technical reports. Knows procedures for reporting flight violations. Prepares situation map. Supervises receipt and transfer of classified material. Participates in the development of a tactical crash rescue system.

(3) *MOSC 15P30.* Supervises and provides technical guidance to subordinate personnel performing duties described in paragraphs (1, 2). Supervises the preparation of the situation map. Assists in preparation of operations estimates and orders. Supervises airfield services and administration. Applies operational and administrative techniques in movement of military personnel and supplies by air. Perform administrative duties in aircraft accident investigations. Prepares operations letters.

(4) *MOSC 15P40.* Provides tactical and technical expertise to subordinates and superiors in aviation operations. Plans, coordinates and supervises activities pertaining to organization, training, combat operations and combat intelligence. Coordinates implementation of operations, training programs and communications activities. As an Aviation Operation Sergeant at Brigade Aviation Element (BAE) provide technical and doctrinal advice to the Chief of Operations (CHOPS). Receives and distributes relevant data from the Airspace Control Order (ACO) and Airspace Tasking Order (ATO). Ensures operation and maintenance requirements are met for section Air and Missile Defense Workstation (AMDWS, Forward Area Air Defense (FAAD), and Tactical Airspace Integration System (TAIS) equipment. As a platoon sergeant, coordinates the logistical, personnel and administrative support for all platoon elements.

b. *Physical demands rating and qualifications for initial award of MOS.*

(1) Aviation operations specialist must possess the following qualifications: Waivers, ACASP qualification, and/or exceptions must be approved by Cdr, USAACE, ATTN: ATZQ-CDF-P, Ft Rucker, AL 36362-5000, ([http://www.rucker.army.mil/usaace/directorates/cdid/opfd/iw\\_enlisted.html](http://www.rucker.army.mil/usaace/directorates/cdid/opfd/iw_enlisted.html)).

(a) A physical demands rating of Moderate (Gold).

(b) A physical profile of 222221.

(c) Qualifying scores.

1. A minimum score of 95 in aptitude area ST in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.

2. A minimum score of 92 in aptitude area ST on ASVAB tests administered on and after 2 January 2002 and prior to 1 July 2004.

3. A minimum score of 91 in aptitude area ST on ASVAB tests administered on and after 1 July 2004.

4. A Minimum OPAT score of Standing Long Jump (LJ) -0120 cm, Seated Power Throw (PT) - 0350 cm, Strength Deadlift (SD) - 0120 lbs., and Interval Aerobic Run (IR) - 0036 shuttles in Physical Demands Category "Moderate" (Gold).

(d) A security eligibility of SECRET is required for the initial award and to maintain the MOS. As per AR 600-8-19, promotion to MSG/SGM requires a security eligibility of an interim SECRET clearance or higher.

(e) A U.S. Citizen.

(f) Reclassification: Must meet the above qualifications and all prerequisites IAW AR 614-200 Chapter 3-19 and AR 40-501 Chapter 3. Must be in the grade of SGT (non-promotable) or below. Exceptions: Soldiers that have held MOS 15Q for a minimum of 12 months at skill level 1 or 2, 18 months at skill level 3 or 24 months at skill level 4.

1. Active Component: Soldiers that do not meet the above qualifications must submit a determination packet to Cdr, USAACE, ATTN: ATZQ-CDF-P, Ft Rucker, AL 36362-5000, ([http://www.rucker.army.mil/usaace/directorates/cdid/opfd/iw\\_enlisted.html](http://www.rucker.army.mil/usaace/directorates/cdid/opfd/iw_enlisted.html)).

2. National Guard: Soldiers that do not meet the above qualifications must submit a determination packet through National Guard Bureau, ATTN: NGB-ARNG-AV, 111 South George Mason Drive, Arlington, VA 22204-1382, ([http://www.rucker.army.mil/usaace/directorates/cdid/opfd/iw\\_enlisted.html](http://www.rucker.army.mil/usaace/directorates/cdid/opfd/iw_enlisted.html)).

3. Reserve Component: Soldiers that do not meet the above qualifications must submit a determination packet through Commander, 11<sup>th</sup> Aviation Command, ATTN: G3 (ARRC-AKY-OP), 1160 Brandenburg Station Road, Ft Knox, KY 40121-4190, ([http://www.rucker.army.mil/usaace/directorates/cdid/opfd/iw\\_enlisted.html](http://www.rucker.army.mil/usaace/directorates/cdid/opfd/iw_enlisted.html)).

(2) Alcohol and drug abuse as defined below will disqualify any Soldier or potential enlistee from this MOS. This disqualification will not be waived, even though the Soldier/potential enlistee satisfactorily completes the Army Substance Abuse Program (ASAP) or a civilian equivalent, except as specified below:

(a) A medically diagnosed history of alcohol abuse as defined in the substance use disorder section of the Diagnostic and Statistical Manual, 4th Edition, 2000 "text revision" (DSM-IV) (<http://www.psych.org/MainMenu/Research/DSMIV.aspx>) is disqualifying. Cdr, HRC may waive this disqualification after a Soldier/potential enlistee in this MOS successfully completes the Army ASAP Education, out-patient or inpatient programs or its civilian equivalent, based on the recommendations of the chain of command and the Cdr, USA Aeromedical Center. A Soldier/potential enlistee who completes any aspect of ASAP and is involved in an additional offense involving alcohol or alcohol abuse will be immediately reclassified or denied enlistment in this MOS as a high risk.

(b) Except as provided in (e) below, a wrongful or improper use of narcotic or other controlled substance or dangerous drug as defined by Title 21 United States Code (USC) Controlled Substances Act, Section 801, et seq, (<http://www.deadiversion.usdoj.gov/21cfr/21usc/801.htm>) is disqualifying.

(c) A positive result of urine test administered per AR 600-85 The Army Substance Abuse Program, that leads to medical evaluation and a finding of "no diagnosis apparent, improper use" is disqualifying.

(d) Except as provided in (e) below, a documented instance of the use, sale, transfer, possession, or manufacture of any narcotic or other controlled substance or dangerous drug as defined by 21 USC 801, et seq, is disqualifying. A documented instance includes conviction by any courts martial or any civilian court. Convictions include juvenile adjudication, non judicial punishment under Article 15, UCMJ, or voluntary confession after proper rights warning according to Article 31(b), UCMJ.

(e) A Soldier or potential enlistee will not be disqualified for teenage civilian experimentation with marijuana or other cannabinoids disclosed in voluntary confessions of drug experimentation documented solely by information obtained from DD Form (SF) 2808 Report of Medical Examination or DD Form (SF) 2807-2 Medical Prescreen of Medical History Report. (Experimentation is defined as one time use or casual use over a short period of time resulting from peer pressure.) The use disclosed must have occurred prior to the individual's 18th birthday, and prior to enlistment in any armed force.

(3) MOS closed for reclassification to Soldiers who have been deemed permanently non-deployable in accordance with AR 614-30, AR 40-501, AR 220-1 and AR 600-8-101. Soldiers must meet the minimum criteria for retainability stated in AR 600-60, paragraph 4-2(b) and be fully deployable to all locations and echelons.

c. *Additional skill identifiers.* (Note: Refer to table 12-8 for (Listing of universal ASI's associated with all enlisted MOS)).

(1) 5A—Joint Air Tactical Operations

(2) 5U—Tactical Air Operations

(3) C8---Air Defense Airspace Management (ADAM) / Brigade Aviation Element (BAE) (Effective 201710).

(4) Q2—Aviation Life Support Equipment (ALSE).

(5) R7—Army Reconnaissance (Skill level 3 and above personnel only).

d. *Physical requirements and standards of grade*. Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-15P-1*. Physical requirements.

(2) *Table 10-15P-2*. Standards of grade TOE/MTOE.

(3) *Table 10-15P-3*. Standards of grade TDA.