



MISSOURI NATIONAL GUARD
JOINT FORCE HEADQUARTERS
IKE SKELTON TRAINING SITE
2302 MILITIA DRIVE
JEFFERSON CITY, MISSOURI 65101-1203

S: 01 May 24

S: 15 Jan 25

NGMO-PER-AB (600-8-19D)

27 Mar 24

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Statewide Vacancy Announcement (**SWVA #24-0212**)

1. The current EPS list has been exhausted and the following position is open statewide for best select interviews:

- a. Unit Name / UIC: C CO, 35TH ID (Signal) / WV21C0
- b. MOS / Duty Title: 25H / Network Communications System Manager
- c. Position # / Grade: 08353851 / E7
- d. Location: Saint Joseph, MO

2. Applicability:

a. Current ARNG Soldiers in grades E5 through E7 in any MOS, and E7 Active Army and USAR Soldiers who currently hold the 25H MOS.

b. MOS specific duties and qualification requirements are listed in the enclosed. Reference DA PAM 611-21, chapter 10-25H.

3. Instructions:

a. Interested, qualified candidates are encouraged to apply by the first packet submittal suspense of **01 May 24** to be considered for the initial interview process, or until this announcement has been removed from its moguard.ngb.mil listing.

b. Thereafter, if no selection is made, Commanders may conduct additional interviews at their discretion until **15 Jan 25**, or a selection is made.

c. Soldiers will submit completed applications and all other required documentation to SFC James L. Russell at james.l.russell134.mil@army.mil and WO1 Ashly M. Cox at ashly.m.cox.mil@army.mil Reference the SWVA number located in the above subject line on all documents.

4. Soldiers holding a Select Reserve Incentive Program bonus are recommended to consult with the Education & Incentives office to determine compatibility.

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5. All units will post this announcement on their unit bulletin board and in their monthly newsletter until this announcement is removed from its moguard.ngb.mil listing. For additional information, see the MOARNG FY24 EPS MOI, dated 15 July 2023.

FOR THE MILPO:

ERIN K. SALLEE
LTC, MP, MOARNG
Chief, Military Personnel Services Division

MOS 25H—Network Communication Systems Specialist (Net Com Sys Spec), CMF 25 (Army Civilian Acquired Skills Program (ACASP) designated MOS) (Effective 202210)

a. Major duties. The Network Communication Systems Specialist supervises, installs, operates and performs limited field level maintenance on commercial and tactical fiber, cabling and wiring, IP based high speed electronic nodal systems, integrated network control centers, network management facilities, associated multiplexing and subscriber interface equipment, multichannel line-of-site systems and associated relays, tropospheric scatter communications systems, tactical terrestrial satellite communication systems, anti-jam reliable tactical terminals, communications security (COMSEC) devices, and associated equipment. Performs network management functions in support of maintaining, troubleshooting, and reengineering of associated network assets in support of operational requirements. Installs, operates, perform strapping/re-strapping, Preventive Maintenance Checks and Services (PMCS), and field level maintenance on COMSEC devices. Operates and performs PMCS on assigned vehicles, power generators and equipment. Duties for MOS 25H at each level of skill are:

(1) *MOSC 25H10.* Installs, operates, repairs and performs limited field level maintenance on commercial and tactical fiber, cabling and wiring, IP based high speed electronic nodal systems, integrated network control centers, network management facilities, associated multiplexing and subscriber interface equipment, multichannel line-of-site systems and associated relays, tropospheric scatter communications systems, tactical terrestrial satellite communication systems, anti-jam reliable tactical terminals, COMSEC devices, and associated equipment. Uses computers and software tools to perform system/network operations and analyze BIT/BITE diagnostics to isolate faults.

(2) *MOSC 25H20.* Supervises and performs as team leader or team member, in the installation, operation, employment, and limited field level maintenance on commercial and tactical fiber, cabling and wiring, coordinates remote trunking operations, updates line route maps and overlays, IP based high speed electronic nodal systems, integrated network control centers, network management facilities, associated multiplexing and subscriber interface equipment, multichannel line-of-site systems and associated relays, tropospheric scatter communications systems, tactical terrestrial satellite communication systems, anti-jam reliable tactical terminals, COMSEC devices, and associated equipment. Interprets orders and compiles system statistics for the shift and node. Assists in reconfiguration of IP based nodal systems equipment as needed. Requests logistical support for teams or shifts. Implements network operations center generated changes to support operational requirements.

(3) *MOSC 25H30.* Supervises and performs complex and multifaceted nodal operations functions. Supervises and coordinates all phases of construction, recovery, repair and maintenance of commercial and tactical fiber, cabling and wiring, and associated multiplexing, reeling and testing equipment. Supervises the installation, operation, deployment, provisioning and maintenance of electronic IP based nodal assemblages, combat net radios and all related COMSEC devices. Disseminates network orders, compiles and submits operational statistics reports and processes requests for logistic support. Coordinates, integrates and controls the operation of IP based nodal systems with associated transmission systems and local subscriber interface equipment. Performs network operations center tasks for planning, reconfiguration and employment of nodal systems equipment. Ensures contingency operations plans and nodal routing subsystems are correctly maintained in nodal databases to reflect current operational scenarios. Troubleshoots complex system faults, supervises or corrects failures to meet system availability and reliability standards. Interprets, disseminates and implement network changes/reconfigurations affecting nodal network architecture operations. Conducts technical, operational and maintenance training of subordinates on operational equipment and procedures.

(4) *MOSC 25H40.* Plans, coordinates, and supervises installation, operation, maintenance, and management of network communication systems, including radio, tactical satellite terminals, switching, cable, and automation equipment. Supervises the installation, operation, strapping, re-strapping, preventive maintenance checks and field level maintenance on COMSEC devices. Directs restoration, and alternate routing of circuits, trunks, links, and systems. Develops and implements field level signal maintenance programs. Provides operational and technical assistance to subordinates and commanders. Verifies frequency operational requirements, network communication systems service requests, and disseminates operations information to ensure command and control communications connectivity.

Requests and ensures appropriate logistical support is available at all times. Assimilates and reports system/network statistics. Develops and implements training programs for Signal personnel. Uses computers to process operational and administrative information. Operates system control facilities as part of Signal organization management functions.

(5) *MOSC 25H50*. Plans, directs, supervises and manages the installation, operation, and maintenance of Signal support functions within the provided network enclaves, to include coordinating the resolution of communication difficulties within Army operated Signal systems and networks, and between Army, Joint, Defense and commercial telecommunications activities. Develops and enforces field level Signal maintenance programs, policies, and procedures. Plans and coordinates logistic support for command, control, communications, computers, and intelligence (C4I) network operations. Provides operational and technical assistance to commanders and subordinate units/elements. Performs Signal staff functions and coordinates Signal activities with higher, lower and adjacent headquarters. Prepares and maintains reports, records, and operational databases used to conduct operations in both tactical and strategic environments.

b. *Physical demands rating and qualifications for initial award of MOS*. Network Communication Systems Specialist must possess the following qualifications:

- (1) A physical demands rating of Moderate (Gold).
- (2) A physical profile of 212221.
- (3) Normal color vision.
- (4) Qualifying scores.

(a) A minimum score of 102 in aptitude area EL and 105 in aptitude area ST in Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002.

(b) A minimum score of 100 in aptitude area EL and 102 in aptitude area ST on ASVAB tests administered on and after 2 January 2002.

(d) A minimum OPAT score of Long Jump (LJ) - 0120 cm, Seated Power Throw (PT) - 0350 cm, Strength Deadlift (SD) - 0120 lbs., and Interval Aerobic Run (IR) - 0036 shuttles in Physical Demand Category of "Moderate" (Gold).

- (5) Be able to work at heights up to 40 feet for extended periods.
- (6) Be able to work underground in low light conditions for extended periods.
- (7) Ability to read, comprehend and clearly enunciate English.
- (8) Ability to work for extended periods in a confined area.
- (9) A security clearance of SECRET.
- (10) A U.S. citizen.

(11) Formal training (completion of the MOS 25H Course) conducted under the auspices of the US Army Signal School is mandatory or waiver may be granted by Commandant, U.S. Army Signal School, ATTN: ATSO-CD, Ft Gordon, GA 30905-5300.

c. *Additional skill identifiers*. (Note: Refer to table 12-8 for (List of universal ASI's associated with this MOS.)

J7--WHCA Console Control Operations.

d. *Physical requirements and standards of grade*. Physical requirements and SG relating to each skill level are listed in the following tables:

- (1) *Table 10-25H-1*. Physical requirements.
- (2) *Table 10-25H-2*. Standards of grade TOE/MTOE.
- (3) *Table 10-25H-3*. Standards of grade TDA.