



MISSOURI NATIONAL GUARD
JOINT FORCE HEADQUARTERS
IKE SKELTON TRAINING SITE
2302 MILITIA DRIVE
JEFFERSON CITY, MISSOURI 65101-1203

S: 01 May 24

S: 15 Jan 25

NGMO-PER-AB (600-8-19D)

27 Mar 24

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Statewide Vacancy Announcement (**SWVA #24-0213**)

1. The current EPS list has been exhausted and the following position is open statewide for best select interviews:

- a. Unit Name / UIC: C CO, 35TH ID (Signal) / WV21C0
- b. MOS / Duty Title: 25S / Senior Satellite Communication (SATCOM) Operations Non-commissioned Officer (NCO)
- c. Position # / Grade: 08130652 / E7
- d. Location: Saint Joseph, MO

2. Applicability:

a. Current ARNG Soldiers in grades E5 through E7 in any MOS, and E7 Active Army and USAR Soldiers who currently hold the 25S MOS.

b. MOS specific duties and qualification requirements are listed in the enclosed. Reference DA PAM 611-21, chapter 10-25S.

3. Instructions:

a. Interested, qualified candidates are encouraged to apply by the first packet submittal suspense of **01 May 24** to be considered for the initial interview process, or until this announcement has been removed from its moguard.ngb.mil listing.

b. Thereafter, if no selection is made, Commanders may conduct additional interviews at their discretion until **15 Jan 25**, or a selection is made.

c. Soldiers will submit completed applications and all other required documentation to SFC James L. Russell at james.l.russell134.mil@army.mil and WO1 Ashly M. Cox at ashly.m.cox.mil@army.mil Reference the SWVA number located in the above subject line on all documents.

4. Soldiers holding a Select Reserve Incentive Program bonus are recommended to consult with the Education & Incentives office to determine compatibility.

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5. All units will post this announcement on their unit bulletin board and in their monthly newsletter until this announcement is removed from its moguard.ngb.mil listing. For additional information, see the MOARNG FY24 EPS MOI, dated 15 July 2023.

FOR THE MILPO:

ERIN K. SALLEE
LTC, MP, MOARNG
Chief, Military Personnel Services Division

10-25S. 25S--Satellite Communication Systems Operator-Maintainer (SATCOM Sys Op-Mnt), CMF 25 (Army Civilian Acquired Skills Program (ACASP) designated MOS) (Effective 202110)

a. *Major duties.* The satellite communication systems operator-maintainer supervises, installs, operates and maintains tactical through strategic multichannel satellite communications ground terminals, systems, networks and associated equipment. Supervises, installs, operates and maintains strategic earth terminal complexes to include associated antennas, ground terminals, technical control facilities, multiplexing and COMSEC equipment. Performs engineering quality control and continuity testing of circuits, trunks, links, systems, and facilities. Operates and performs preventive maintenance checks and services (PMCS) on assigned communications equipment, vehicles and power generators. Major duties for MOS 25S at each level of skill are:

(1) *MOSC 25S10.* Installs, configures, operates, aligns, conducts performance tests and performs field level maintenance on tactical through strategic satellite communications systems and technical control facilities. Analyzes diagnostics to isolate faults to the Line Replaceable Unit (LRU). Installs, operates, and performs Preventative Maintenance Checks and Services (PMCS), and field unit level maintenance on COMSEC devices. Operates and performs PMCS on assigned vehicles. Installs, operates, and performs PMCS on assigned power generators..

(2) *MOSC 25S20.* Supervises operations and assists team members in the installation and operation of tactical and strategic telecommunication systems and networks, including satellite communication systems and technical control facilities. Supervises, performs and assists team members in the performance of field unit level maintenance on assigned communications equipment. Requests logistical support. Prepares input for statistical and other operational reports. Identifies and reports electronic jamming and deception and applies appropriate Electronic Counter Counter-Measures (ECCM).

(3) *MOSC 25S30.* Plans, supervises and integrates the installation, operation and maintenance of tactical and strategic telecommunication systems and networks, including satellite communication systems and technical control facilities. Establishes workloads, work schedules and maintenance priorities. Performs and supervises quality control inspections. Provides subordinates technical assistance in resolving connectivity problems, complex maintenance faults, and during contingency situations. Requests applicable logistic support. Trains subordinate personnel in the operation and maintenance of associated equipment. Consolidates system and network statistics and reports and submits them to network control/management headquarters. Executes telecommunications service orders. Supervises and performs management and administrative duties related to personnel, systems operations, and logistics. Performs coordination with Army, Joint and commercial activities to accomplish distributed communications at all levels of command.

(4) *MOSC 25S40.* Supervises, plans and directs the installation, operation and maintenance of tactical and strategic telecommunication systems and networks, including satellite communication systems and technical control facilities. Performs Platoon Sergeant and technical staff duties. Provides technical advice to commanders and assistance to subordinates. Develops and ensures compliance with policy and procedures for all types of operational environments. Determines capabilities and limitations of assigned equipment. Disseminates telecommunications service orders to subordinate shifts, assemblages, or stations. Conducts technical evaluations of equipment and facilities. Establishes and maintains liaison with supported and supporting activities or units. Organizes, instructs and counsels subordinate personnel. Manages security programs for telecommunications operations.

(5) *MOS 25S50.* Plans and supervises the configuration, operation, and maintenance of satellite and tech control facilities, large satellite earth terminals, network control centers, and transportable tactical satellite systems. Provides technical advice to the commander and subordinate units/elements on the integration of joint communication systems and networks, strategic networks, and commercial interfaces. Performs First Sergeant and technical staff duties.

b. *Physical demands rating and qualifications for initial award of MOS.* Satellite communication systems operator-maintainer must possess the following qualifications:

- (1) A physical demands rating of Moderate (Gold).
- (2) A physical profile of 212221.
- (3) Normal color vision.
- (4) Qualifying scores.

(a) A minimum score of 120 in aptitude area EL in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.

(b) A minimum score of 116 in aptitude area EL on ASVAB tests administered on and after 2 January 2002 and prior to 1 July 2004.

(c) A minimum score of 107 in aptitude area EL on ASVAB tests administered on and after 1 July 2004.

(d) A minimum OPAT score of Long Jump (LJ) - 0120 cm, seated Power Throw (PT) - 0350 cm, Strength Deadlift (SD) - 0120 lbs., and Interval Aerobic Run (IR) - 0036 shuttles in Physical Demand Category of "Moderate" (Gold).

(5) A security eligibility of SECRET is required for the initial award and to maintain the MOS.

(6) High school graduate or equivalent.

(7) A U.S. citizen.

(8) Formal training (completion of the MOS 25S Course conducted under the auspices of the USA Signal School) mandatory or meet the ACASP criteria per paragraph 9-5b (5) (b) of this pamphlet and in paragraph (a) and (b) below. Waiver may be granted by Commandant, U.S. Army Signal School, ATTN: ATSO-CD, Ft Gordon, GA 30905-5300.

(a) Be eligible for SECRET security access under provisions of AR 380-67.

(b) Must have completed a minimum of 1 year of accredited college or technical school studies in electronics/electronic repair or have 2 years verifiable experience, combination of formal training and experience totaling 2 years in installing, operating and maintaining satellite communications systems. This experience must be Frequency Division Multiple Access (FDMA) or Time Division Multiple Access (TDMA) technology in the X, C, Ka or Ku frequency band for both transmission and reception. The applicant should have associated base band equipment knowledge to include Multiplexer/De-multiplexer, patch panels and associated Test Measurement and Diagnostic Equipment.

c. *Additional skill identifiers.* (Note: Refer to table 12-8 for List of universal ASI's associated with this MOS.)

(1) J7--WHCA Console Control Operations.

(2) 1C--Satellite Systems/Network Coordinator.

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-25S-1.* Physical requirements.

(2) *Table 10-25S-2.* Standards of grade TOE/MTOE.

(3) *Table 10-25S-3.* Standards of grade TDA.