



MISSOURI NATIONAL GUARD  
JOINT FORCE HEADQUARTERS  
IKE SKELTON TRAINING SITE  
2302 MILITIA DRIVE  
JEFFERSON CITY, MISSOURI 65101-1203

S: 10 Jun 24

S: 15 Jan 25

NGMO-PER-AB (600-8-19D)

7 May 24

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Statewide Vacancy Announcement (**SWVA #24-0498**)

1. The current EPS list has been exhausted and the following position is open statewide for best select interviews:

- a. Unit Name / UIC: DET 2, CO B, 35 ID (INTEL&SUST) / WV21B2
- b. MOS / Duty Title: 35L / #1 Counter Intelligence (CI) Agent
- c. Position # / Grade: 03151436 / E5
- d. Location: Saint Louis, MO

2. Applicability:

a. Current ARNG Soldiers in grades E3 through E5 in any MOS, and E5 Active Army and USAR Soldiers who currently hold the 35L MOS.

b. MOS specific duties and qualification requirements are listed in the enclosed. Reference DA PAM 611-21, chapter 10-35L.

3. Instructions:

a. Interested, qualified candidates are encouraged to apply by the first packet submittal suspense of **10 Jun 24** to be considered for the initial interview process, or until this announcement has been removed from its mougard.ngb.mil listing.

b. Thereafter, if no selection is made, Commanders may conduct additional interviews at their discretion until **15 Jan 25**, or a selection is made.

c. Soldiers will submit completed applications and all other required documentation to SFC James L. Russell at james.l.russell134.mil@army.mil and WO1 Ashly M. Cox at ashly.m.cox.mil@army.mil Reference the SWVA number located in the above subject line on all documents.

4. Soldiers holding a Select Reserve Incentive Program bonus are recommended to consult with the Education & Incentives office to determine compatibility.

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5. All units will post this announcement on their unit bulletin board and in their monthly newsletter until this announcement is removed from its [moguard.ngb.mil](http://moguard.ngb.mil) listing. For additional information, see the MOARNG FY24 EPS MOI, dated 15 July 2023.

FOR THE MILPO:

ERIN K. SALLEE  
LTC, MP, MOARNG  
Chief, Military Personnel Services Division

### **10-35L. MOS 35L--Counterintelligence (CI) Agent, CMF 35 (Eff date: 20201001)**

a. *Major duties.* Conducts investigations, operations, collection and reporting, analysis production, and technical services to detect, identify, counter, exploit or neutralize the Foreign Intelligence Entity (FIE) and international terrorist threat to the Army and Department of Defense (DoD). Detects and identifies the CI related insider threat; identifies and counters the collection efforts and activities of foreign adversaries, which presents a threat to the lives, property, or security of Army forces. Ensures that CI activities are conducted according to current law, executive order and Army/ DoD policy. Duties for MOS 35L at each skill level are:

(1) *MOS 35L10.* Serves as a CI Agent responsible for CONUS or OCONUS operations. Performs duties in support of the Covering Agent Program and the Army's Threat Awareness and Reporting Program (TARP) to Army audiences in the area of operation (AO). Responds to incidents, conducts CI investigations, and prepares resulting CI incident and investigative reports. Assist in the management of all military CI collections, CI investigations, and Intelligence Information Reports (IIR) produced by CI elements.

(2) *MOS 35L20.* In addition to all duties at the preceding level, serves as a CI Agent responsible for supervising, planning covering agent duties in a given area of operations, CI investigations, and collection of evidence in support of CI investigation activity; plans and conducts aggressive, comprehensive, and coordinated activities worldwide in the five functional areas of investigations, operations, collections, analysis and production; supervises CI awareness training; and develops CI support plans. Writes, edits, and disseminates CI reports and plans. Processes applications for the CI Agent recruitment program.

(3) *MOS 35L30.* In addition to all the duties at the preceding level, serves as CI Sergeant responsible for supervising, and planning covering agent duties in a given area of operations, CI investigations, and collection of evidence in support of CI investigation activity; plans and conducts aggressive, comprehensive, and coordinated activities worldwide in the five functional areas of investigations, operations, collections, analysis and production; supervises CI awareness training; and develops CI support plans. Writes, edits, and disseminates CI reports and plans. Processes applications for the CI Agent recruitment program.

(4) *MOS 35L40.* In addition to all the duties in the preceding levels, serves as the Senior (CI) Sergeant. Manages and supervises all CI activities, and special investigative collection techniques. Reviews CI related reports and plans. Writes, edits, and submits requests for special investigative techniques and special operational concepts. Performs CI Coordinating Authority (CICA) and 2X staff management for subordinate CI elements. Provides technical control and oversight. Conducts source and operational management. Manages the CI Agent recruitment program.

b. *Physical demands rating and qualifications for initial award of MOS.* CI agents must possess the following qualifications:

(1) A physical demands rating of moderate (Gold).

(2) A physical profile of 222221.

(3) Normal color vision.

(4) Qualifying scores:

(a) A minimum score of 105 in aptitude area ST on Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002.

(b) A minimum score of 102 in aptitude area ST on ASVAB tests administered on and after 2 January 2002, and prior to 1 July 2004.

(c) A minimum score of 101 in aptitude area ST (TECH) on ASVAB tests administered on and after 1 July 2004.

(d) A minimum OPAT score of Long Jump (LJ) – 120 cm, Seated Power Throw (PT) – 350 cm, Strength Deadlift (SD) – 120 lbs., and Interval Aerobic Run (IR) – 36 shuttles in Physical Demand Category in "Moderate" (Gold).

(5) The Soldier must meet TOP SECRET (TS) Sensitive Compartmented Information (SCI) access eligibility requirements to be awarded this MOS. The clearance requirements to attend training are an Interim TS/SCI reflected within JPAS or current SSBI with TS/SCI eligibility reflected within JPAS.

(6) A high school graduate or equivalent.

(7) Demonstrates clear enunciation and comprehension of English and good Standard English grammar skills.

(8) Never been a member of the U.S. Peace Corps, except as specified in AR 614-200, (para 3-2).

(9) MOS reclassification will be conducted IAW AR 614-200, Enlisted Assignments and Utilization Management, AR 601-280, Army Retention Program, and reenlistment/reclassification IN/OUT calls released by Human Resources Command (HRC) via MILPER Messages.

(10) No information in military personnel, Provost Marshal, intelligence, or medical records which would prevent the granting of a security eligibility under AR 380-67 (para 3.20.a).

(11) No record of conviction by court-martial or Article 15 proceedings.

(12) Never been arrested for, charged with, or convicted of any offense other than minor traffic violations.

(13) The Soldier must be a U.S. citizen. Members of immediate family (see 15b) must also be U.S. citizens. Soldier and immediate family can be naturalized citizens. If naturalized, there is no minimum residency requirement.

(14) Soldier and spouse must not have immediate family members that reside in a country where within its boundaries, physical or mental coercion is known to be common practice either against--

(a) Persons accused of or acting in the interest of the U.S. or

(b) The relatives of such persons to whom they may reasonably be considered to be bound by ties of affection, kinship, or obligation. Immediate family for both Soldier and spouse includes - adult children, 18 years of age or older, by birth, adoption, or marriage; natural, adopted, foster, or stepparents; guardians; brothers and sisters either by birth, adoption, or remarriage of either parent; IAW AR 380-67.

(15) Have neither commercial nor vested interest in a country within whose boundaries physical or mental coercion is known to be a common practice against persons acting in the interest of the U.S. This requirement applies to the Soldier's spouse as well.

(16) A minimum age of 19 years and 6 months upon graduation from MOS producing school.

(17) Meet selection criteria and classification and assignment restrictions contained in AR 601-210 and AR 614-200.

(18) Meet career management and development criteria contained in AR 614-200 (Para 4-6 and 6-3) and ATRRS Course Catalog.

(19) Formal training (completion of CI Special Agents Course (CISAC) conducted under the auspices of U.S. Army Intelligence Center of Excellence (USAICOE), Fort Huachuca, AZ) is mandatory.

(20) Satisfactorily complete the one-year CI Probationary Program requirement after graduation from CISAC.

(21) Be advised that due to the nature of training and assignments, temporary restrictions may be placed on foreign travel both during and after the term of service.

*c. Additional skill identifiers. (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).*

(1) 1D--Digital Media Collector (personnel only).

(2) 2D—Police Intelligence Analyst (PIA) (skill level 1-4) (personnel only).

(3) G9--Technical Surveillance Countermeasures (TSCM).

(4) J5—Counterintelligence Digital Threat Investigator (CDTI) (skill level 3 and above)

(5) N7--Strategic Debriefing.

(6) R7--Army Reconnaissance (skill level 3 and above personnel only).

(7) S1--Source Handler (skill level 2 and above personnel only).

(8) S7--Foreign Counterintelligence (FCI) Agent (skill level 3-4 only).

(9) V4--Advanced Source Handler (skill level 3 and above personnel only).

*d. Physical requirements and standards of grade. Physical requirements and SG relating to each skill level are listed in the following tables:*

(1) *Table 10-35L-1. Physical requirements.*

(2) *Table 10-35L-2. Standards of grade TOE/MTOE.*

(3) *Table 10-35L-3. Standards of grade TDA.*