



PAY & PROMOTION

Increased Pay! An added benefit to the fact you are recognized as a highly specialized officer and subject matter expert. Earnings over your career will increase and so will your pay at retirement.

Check out the base pay comparisons

2020 Base Pay Comparison

MUTA 4 - Drill Weekend

Yrs. Mil Service	Enlisted • Warrant Officer • Officer(E)		
7	E-5 \$412.60	W-1 \$544.08	O-1(E) \$588.92
11	E-5 \$464.12	W-2 \$663.44	O-2(E) \$758.64
15	E-6 \$541.80	W-3 \$781.20	O-3(E) \$964.84
21	E-7 \$659.52	W-4 \$974.56	O-4 \$1109.88
27	E-8 \$835.20	W-5 \$1213.88	O-5 \$1308.88

Your career moves forward as well as your pay and benefits.

If you are a senior NCO concerned over a pay setback when appointing as a WO1 . . .

NO Worries! Your pay is saved at the highest pay level earned when moving upward in promotion grade. So your pay and benefits earned as a Sergeant First Class (SFC) is what you receive even if the base pay at Warrant Officer One (WO1) is lower.

Longevity? Warrant Officers can actively serve until age 60 and up to age 62 and 60 days if granted an extension waiver.

Commissioned Officers face mandatory removal calculated on commissioned time served. A Lieutenant Colonel (LTC) for example is only allowed 28 years of commissioned officer service.

Something else to consider—100% Promotion Rates! As an ARNG Warrant Officer you promote when meeting Time-in-Grade (TIG) and military education requirements.

You promote on your merit. **No EPS. No Centralized Boards.**

PROMOTIONS

	TIG	Promo Rate
WO1 to CW2	2 yrs.	100%
CW2 to CW3	4 yrs.	100%
CW3 to CW4	5 yrs.	100%
CW4 to CW5	5 yrs.	***

***Competitively selected. Limited by number of authorizations at the CW5 grade.

As a Warrant Officer you will promote to CW4 regardless of position grade assigned based on demonstrated performance and future potential. Not until the rank of CW5 do you compete among peers for selection.