



MISSOURI NATIONAL GUARD  
JOINT FORCE HEADQUARTERS  
IKE SKELTON TRAINING SITE  
2302 MILITIA DRIVE  
JEFFERSON CITY, MISSOURI 65101-1203

MONG POLICY MEMO #14-23


NGMO-HRD-EO

5 September 2014

MEMORANDUM FOR DISTRIBUTION A & D

SUBJECT: Equal Employment Opportunity (EEO) and Affirmative Employment Program (AEP)

1. Reference NGR (AR) 690-600/NGR (AF) 40-1614, National Guard Civilian Discrimination System.
2. It is my policy to maintain a positive work environment that is productive and free from discrimination and bias. Leaders are responsible for ensuring all federal technicians (Soldiers, Airmen, and civilian employees) receive fair and equitable treatment on the basis of their capability and merit without regard to race, religion, color, national origin, gender, age, or disability. I support a strong Equal Employment Opportunity (EEO) Program in the areas of recruitment, hiring, promotions, transfers, reassignments, training benefits, separations, and all policies affecting the treatment of our technician workforce.
3. It is the responsibility of all supervisors to actively engage in the implementation and success of affirmative employment initiatives and to identify and develop the potential of each individual. I expect the full support of every level of leadership in meeting our objectives and working toward establishing a climate of fair and equitable treatment.
4. The increasing diversity in our organization indicates that a multicultural workforce is a valuable asset and vital to mission readiness. We will take advantage of our combined strength to ensure the Missouri National Guard is the quality organization we expect it to be.
5. This policy supersedes MONG Policy Memo #11-02 dated 7 February 2011 and will remain in effect until superseded.
6. Point of contact is the State Equal Employment Manager at 573-638-9500, ext 39854.

  
STEPHEN L. DANNER  
Major General, MONG  
The Adjutant General