MISSOURI NATIONAL GUARD



HUMAN RESOURCES BULLETIN

APRIL





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ALL PERSONNEL:

AGR & TECHNICIAN NEW HIRE BRIEFING DATES

All briefings will be held in Conference Room A (Room H 116B), ITST, 2302 Militia Drive, Jefferson City, MO 65101.

EVENT	TIME	DATES
AGR New Hire Briefings	13:00-15:00	3 April 2019
AGR New Hire Briefings	13:00-15:00	1 May 2019
AGR New Hire Briefings	13:00-15:00	5 June 2019
AGR New Hire Briefings	13:00-15:00	10 July 2019
Technician New Hire Orientation	13:00-15:00	2 April 2019
Technician New Hire Orientation	13:00-15:00	16 April 2019
Technician New Hire Orientation	13:00-15:00	30 April 2019
Technician New Hire Orientation	13:00-15:00	29 May 2019

Technician New Hire Orientation for 29 May 2019, will be held in HR

Conference Room. Please stop by the HR Benefits Office to be directed to the HR Conference Room.

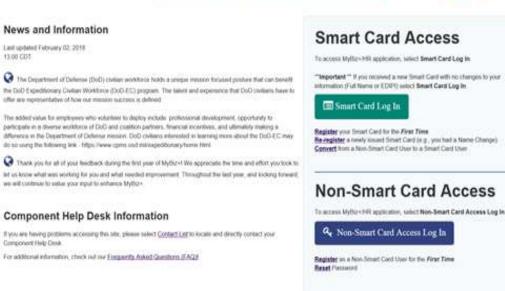


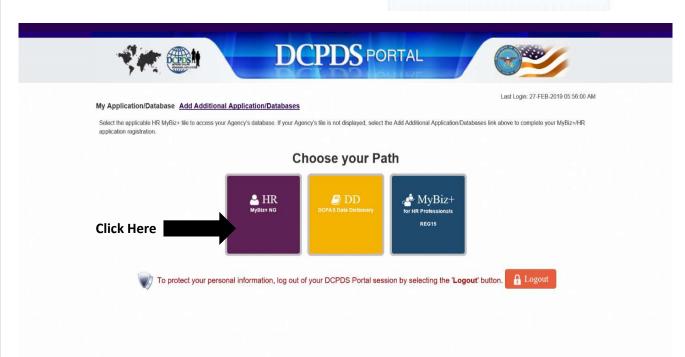
UPDATING EMAIL ADDRESS IN MYBIZ+

MyBiz+ is a multi-faceted site and helps to manage a good portion of your civilian career. As a full-time civilian, it is important for your contact information to be accurate in the system. Any news and updates from HR will be pushed out from this system and those announcements will go to the email address that you have in the system. Additionally, you will not be able to access your personnel records in eOPF without the correct email address in the system. It must be a @mail.mil email address in order for the system to recognize it.

In order to update your email address in the system, go to the homepage in MyBiz+, click on "Updated contact information" and update email address with your @mail.mil email account. This will ensure you receive any updates from HR.

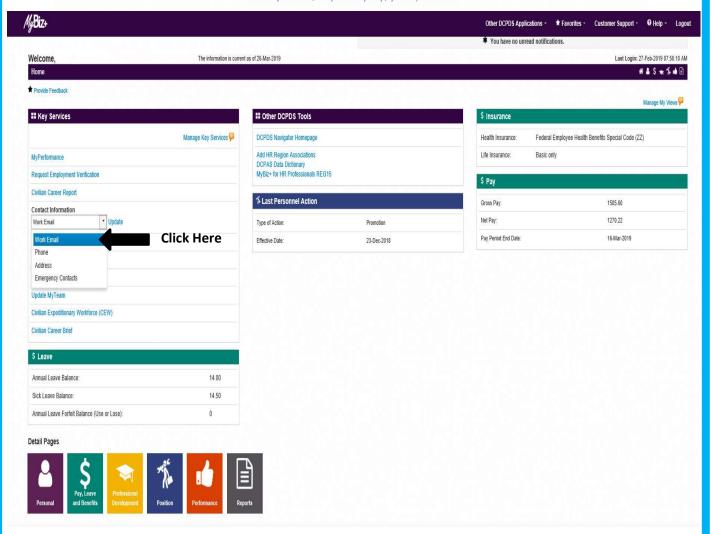








Accessibility/Section 508 | Privacy and Security Policy | System Help Desk Contacts



POC: for the MyBiz+ application are Ms. Elaine Lock, Human Resource Specialist (Data Management) Supervisor, (573) 638-9500 ext. 39690, Mrs. Danielle Calvin, Human Resource Specialist (Data Management), (573) 638-9500 ext. 37746, and Mr. Nicholas Garrard, Human Resource Specialist (Data Management), (573) 638-9500 ext. 37493.



GEARS SYSTEM REPLACES SAFE SYSTEM FOR SF52 SUBMISSION

The HR Office has implemented the use of the GEARS system for submitting AGR SF-52s and Technician SF-52s for those who do not have DCPDS access. This system replaces the former SAFE system submission process since it is no longer available. The GEARS system allows us to have some accountability and have a more efficient tracking mechanism. Some of you may already be familiar with this system. For those of you who are not, we tried to make this process as simple as possible for you. The system is fairly simple to operate, but will take some getting used to. The instructions for submitting SF-52s to HR are on the MOGUARD website, please refer to the link listed below. SF-52s received by email will be returned without action. MOGUARD Site Link:

<u>http://www.moguard.com/hot-topics/</u>: Miscellaneous: GEARS – User Instructions

POC: Contacts for SF-52 submission are Ms. Elaine Lock, Human Resource Specialist (Data Management) Supervisor, ext. 39690, Mrs. Danielle Calvin, Human Resource Specialist (Data Management), ext. 37746, and Mr. Nicholas Garrard, Human Resource Specialist (Data Management), ext. 37493.

IMPLEMENT CONVERSION TO 3 TIER PERFORMANCE APPRAISAL SYSTEM

It is time to implement the conversion to the 3 Tier Performance Appraisal System and change the performance rating period from 1 April to 31 March for permanent and indefinite Title 32 dual status Technicians and Title 5 employees.

All supervisors should currently have a new performance plan in place for all employees within the 5 Tier Performance Management Appraisal Program, except for those employees who are exempt, for the rating period of 1 October 2018 to 30 September 2019.

First, immediately complete a performance appraisal for rating period of 1 October 2018 to 31 March 2019 within this 5 Tier Performance Management Appraisal Program. The rating period ending date must be changed manually to 31 March 2019. The appraisal effective date will have to be changed manually to 1 April 2019. The rating period will be for a shorter period of time and require a performance appraisal to close out the program.

Go to MyBiz+ at

https://compo.dcpds.cpms.osd.mil/ to complete the final5 Tier Performance Appraisal for employees, excluding those who are considered an exception.



Exceptions are:

- A.) Appraisal for this rating period have to be for at least 120 day period of service. If not, complete the performance appraisals at the end of that 120 day period. Change the ending date manually from 31 March 2019 to account for the full 120 day period. The appraisal effective date will also be changed manually to the day after the ending date of appraisal.
- B.) For a permanent and indefinite employee that is currently on a probationary period, do not complete a performance appraisal. Newly hired employees must be on board for 1 full year before a performance appraisal is completed. That employee will complete the appropriate probationary period under their current 5 Tier Performance Plan. Once an appraisal is completed, then immediately complete performance plan for next rating period implementing the 3 Tier appraisal program. Temporary employees do not receive a performance plan or performance appraisal.

Second, while in MyBiz+, https://compo.dcpds.cpms.osd.mil/, begin the 3 Tier Performance Plan for rating period 1 April 2019 to 31 March 2020. This is done while on the MyPerformance Main Page. When creating a new plan, the plan type selected is "DOD Performance Appraisal Program." Once "DOD Performance Management Appraisal Program" is selected continue to complete the plan. The effective date will populate automatically to 1 June 2020. This effective date has been established by NGB, do not change. For step by step assistance use the "How Do I" manuals and training material located at http://www.moguard.com/performance-appraisal-application-training-paa/.

POC: For questions accessing MyBiz+, My Performance or maneuvering within the actual system contact Mr. Nick Garrard, Human Resource Specialist (Data Management), nicholas.s.garrard.civ@mail.mil or Ms. Elaine Lock, Human Resource Specialist (Data Management) Supervisor, elaine.c.lock.civ@mail.mil.

POC: Concerning regulations and requirements of performance management contact Mrs. Leigh Ann Smith, Human Resource Specialist (Benefits), (573) 638-9500 ext. 37499 or leigh.a.smith62.civ@mail.mil, or Mrs. Gayla Propst, Human Resource Specialist (Benefits) Supervisor, (573) 638-9500 ext. 39892 or gayla.a.propst.civ@mail.mil.

RELEASE OF UPDATED VERSION OF eOPF v5.0.4

The eOPF v5.0.4 release will be effective 1 April 2018, and will offer PIV/CAC card registration as an option for logging into eOPF, alongside the current method of using an ID and password (Current Users). The eOPF link remains the same https://eopf.opm.gov/nationalguard/. Instructions for accessing eOPF via PIV/CAC to include registering your PIV/CAC will be posted to the HR website.

POC for accessing eOPF: Ms. Elaine Lock, Human Resource Specialist, ext.39690, elaine.c.lock.civ@mail.mil or Mr. Nicholas Garrard, Human Resource Specialist, ext. 37493, nicholas.s.garrard.civ@mail.mil.

DEADLINE FOR SUBMISSION OF SELECTION PACKAGES AND TEMPORARY APPOINTMENT PACKAGES



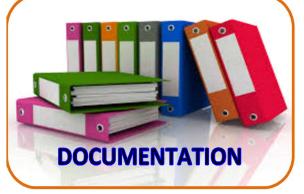
The Human Resources Office is enforcing the policy of submitting selection packages and temporary appointment packages, 10 working days prior to the effective date of the action (start date). Due to the implementation of the Army ATAAPS Program, the time line for submitting selection packages and temporary appointment packages have to be adhered. This is to ensure that our office processes and approves personnel actions in a timely manner so that employees and supervisors can input and certify time and attendance in the ATAAPS Program.

CONFIRMING EFFECTIVE DATES OF PLACEMENT



Selecting officials may contact the individual that has been TENTATIVELY selected from a selection package or temporary appointment package, ONLY to obtain the needed information to complete the employment documentation.

Selecting officials <u>WILL NOT</u> make any commitment of employment, or establish an effective date until notified by the Human Resources Office that the selection or temporary appointment has been approved. At that time, the selecting official may contact the selected individual and confirm an effective date of placement.



REVISED EMPLOYMENT DOCUMENTATION TO COMPLETE SELECTION PACKAGES

The two documents listed below, have been revised to outline the required documentation that needs to be submitted to complete selection packages for Dual Status National Guard employment and Title 5 National Guard employment:

- Dual Status National Guard Employment Documentation Required For Completion of Selection Packages.
- Title 5 National Guard Employment Documentation Required For Completion of Selection Packages.

These revised documents can be found under the Staffing tab on the Human Resources web page at www.moguard.com.

Please discard previous versions of these documents and ensure the revised instructions and documents are used for tentative selections made from this point forward.

REVISED DUAL STATUS NATIONAL GUARD TEMPORARY EMPLOYEE LETTER OF INSTRUCTIONS



The Dual Status National Guard Temporary Employee Letter of Instructions has been revised and can be found under the Staffing tab and also under the HR Forms attached with the SF-52 for Temporary Appointment NTE (NOA 171): Example on the Human Resources web page at www.moguard.com.

Please disregard previous versions of this document and ensure the revised instructions and documents are used for temporary packets submitted from this point forward.

POC: Mrs. Carol Otto, Human Resource Specialist (Staffing) Supervisor, (573) 638-9500 ext. 39644 or carol.s.otto.civ@mail.mil.

DATA REVIEWS

Supervisors, please find time to review unit data on a recurring basis. Organizational Charts and By Name listings are located on GKO at:

https://gko.portal.ng.mil/states/MO/JointStaff/HR/SitePages/Home.aspx.

It is a team effort to ensure charts and positions are accurate. If you find a discrepancy on the chart or in the By Name listing database, to include a position which needs to be deleted due to restructure, please let us know. Vacant positions which will never be filled may need to be deleted as they show on reports.



In addition, supervisor relationships should be verified monthly through MyBiz.

Organizational Charts are placed on the website monthly. If you require an updated

Organizational Chart and a current Supervisor Roster, please notify the Classification Office and we will fulfill the request.

POC: Mrs. Theresa Wagner, Human Resource Specialist, (Classifications) Supervisor, (573) 638-9500 ext. 39788 or theresa.a.wagner6.civ@mail.mil.



ARMY RETIREMENT: Benefits Center-Civilian (ABC-C) Federal Employee Retirement Seminar

The Human Resources Office has arranged for ABC-C, to present a FERS Benefits and Retirement Seminar. The briefing will be held at the following location:

WHEN: LOCATION:

24 April 2019 Auditorium, IKE Skelton Training Site, 08:00 to 15:00 2302 Militia Drive, Jefferson City MO.

FERS Benefits and Retirement Briefing will be for all Federal Employees within 5 years of retirement and all other Federal Employees interested in learning more about benefits and planning for retirement. Employees who are within 5 years of retirement are encouraged to bring their spouse to this event.

To register, please contact Mr. Dave Cavalcanto, Human Resource Specialist (Training & Employee Development), (573) 638-9500 ext. 39524 or david.b.cavalcanto.civ@mail.mil.



AGR PERMANENT CHANGE OF STATION (PCS)

Only Soldiers who are being reassigned from their home of record to a new duty station outside of 55 miles or more are entitled to PCS funding. Soldiers cannot move prior to issuance of PCS orders. Funding must be approved by NGB prior to AGR Branch issuing PCS orders. All Soldiers must register in move.mil prior to their HHGs and to receive reimbursement. Soldiers are only authorized a maximum weight allowance by pay grade anything exceeding that limit is the Soldier's responsibility.

Please also note that if a soldier elects to move prior to issuance of PCS orders they may or may not be reimbursed for their move. For soldiers who have extenuating circumstances and may need to move prior to orders being issued they must contact the Human Resources Office for exception to policy procedures. Soldiers must submit all PCS documents to the Human Resources Office – AGR Branch for processing.

POC: MSG Shanon Johnson, NCOIC AGR Branch, (573) 638-9500 ext. 39654 SFC Cynthia Schillers, Tours Management, (573) 638-9500 ext. 37490 SSG Aaron Williamson, Human Resource Specialist, (573) 638-9500 ext. 39757

AGR ORDERS CHANGE

ch-ch-ch-changes The AGR Orders production process is changing from the Legacy AFCOS orders system to a web-based orders production program. If you currently receive AGR orders on distribution, you will no longer receive that distribution. Please be patient with the AGR Branch as we navigate the new process and implement new procedures. Please call our office if you have questions or concerns.

AGR JOB APPLICATION SUBMISSION CHANGE

The AMRDECC Safe System is currently down. Their website states they are uncertain if the site will be reinstated. As a result of this and the current security requirements, AGR Branch will be transitioning to a new electronic method of submission.

Please refer to the job announcement for current job application submission. Application must be received by close of business on date job closes.

AGR LEAVE

If you had leave pending in the system to be charged at the 2018 Fiscal Year rollover that will ensure you have under 60 days of leave, but it has not charged on your LES please email the AGR Branch. DFAS should have processed your leave and deducted from your "lost leave" balance. You will not lose leave due to processing delays. AGR Branch will re-send the leave transaction in the Leave Log.

UPDATE TO PARENTAL AND MATERNITY LEAVE **POLICY**



There have been some updates to the Parental and Maternity Leave Policy: Army Directive MPLP 2019-05. Army Directive 2019-05, Army Military Parental Leave Program dated 22 January 2019, updates and clarifies the Military Parental Leave Policy. Access the new policy at:

https://armypubs.army.mil/ProductMaps/PubForm/ArmyDir.aspx.

REQUESTING LESs AGR soldiers needing an LES can access the DFAS.mil website. From the home page scroll down to the bottom of the page and select askDFAS. This will bring you to the Online Customer Service page. Scroll down to the Military LES Requests. Click agree and then click "SUBMIT A TICKET." Here you will provide all the necessary information and attach any supporting documentation.

The link below will take you directly to the online request form:

https://corpweb1.dfas.mil/askDFAS/custCategories.action?pgModld=5242



ARMY AGR RETIREMENT BRIEFINGS HELD AT FORT LEONARD WOOD AND FORT LEAVENWORTH, KANSAS

The AGR Retirement Briefing starts at 08:00-12:00 at Lincoln Hall Auditorium located at the Engineer Center, Fort Leonard Wood, Missouri. This briefing is required if you an AGR soldier within two years of retirement. AGR Retirement Briefings will be conducted:

11 June 2019

The AGR Retirement Briefing starts at 08:00-12:00 at the Resiliency Center located at 600 Thomas Ave (Bldg.198), Fort Leavenworth, Kansas. This briefing is required if you are an AGR soldier within two years of retirement. For additional information, please call (913) 684-2425. AGR Retirement Briefings will be conducted:

30 April 2019

18 June 2019

27 August 2019

15 October 2019

17 December 2019

Soldiers may contact Retirement Services Office to pay travel pay to those spouses traveling with their soldier to a Retirement Briefing.

For additional information please contact Debra Havens at (573) 638-9500 ext. 37011 or John Lewis at (573) 638-9500 ext. 39648.



ARMY AGR NEW HIRES

CPT Ashby, Steven, 229th Med BN 1LT Cecil, Crystal, MO R&R BN **CPT Davis, Nicholas, 7th WMD** CW5 Markway, Stephen, JFHQ-HHD SPC Breitling, Stephen, MO R&R BN SSG Davis Charles, MO R&R BN SGT Malpiedi, Olivia, 7th WMD



ARMY AGR PROMOTIONS

CW3 Homan, Richard, JFHQ-MO CW3 Leonard, Kristy, 70th Troop Command SSG Jones, Raychel., MO REC & RET BN 1LT Swyres, Jonathan, HHD 220th Trans BN



ARMY AGR SEPARATION/RETIREMENTS

COL Banwell, William, JFHQ G2

SFC Brittain, Timothy, FWD SPT CO 203D ENGR BN SGT Hicks, Lauren, HHD 175th MP BN SGT Murphy, Keith, CO A 1007th AVN GRP SFC Rudd, James, MO REC & RET BN SGT Squires, David, MO REC & RET BN

meet our NEW HIRES

AIR AGR NEW HIRES

TSgt Arthur, Michael, 139 AW
Lt Col Brooks, Michael, 139 AW
A1C Douglas, Nathan, 139 AW
TSgt Dudzinski, Michael, 139 AW
SSgt Gardner, Bradyn, 139 AW
MSgt Hubbard, Ryan, 139 AW
MSgt Lee, Adrian, 139 AW
TSgt Pepper, Charles, 139 AW
TSgt Radcliffe, James, 139 AW
TSgt Respress, Mary, 139 AW
SSgt Whetstine, Kiefer, 139 AW
SSgt Williams, Dylan, 139 AW

TSgt Boyles, Elizabeth, 139 AW
TSgt Brown, Joshua, 139 AW
SrA Dryden, Tyler, 139 AW
TSgt Farley, Jevon, 139 AW
TSgt Giles, Joseph, 139 AW
MSgt Kass, Corey, 139 AW
Maj Morgan, Jefferson, 131 BW
TSgt Prawitz, Aaron, 139 AW
TSgt Ramirez, Andrea, 139 AW
MSgt Tracy, Eric, 139 AW
TSgt White, Bryce, 139 AW
TSgt Yannayon, Terry, 139 AW



AIR AGR SEPARATIONS/RETIREMENTS

SMSgt Adams, Robin, 131 BW, Det 1 MSgt Fringer, Miles, 131 BW, Det 1 TSgt Jenkins, Justin, 131 BW, Det 1 Col Murphy, Timothy, 139 AW Lt Col Sadler, Michael, 131 BW, Det 1 SMSgt Ward, Wayne, 139 AW MSgt Davis, Thomas, 131BW, Det 1 TSgt Hawkins, Christopher, 131 BW, Det 1 MSgt, McGarry, Ted, 139 AW MSgt Riley, Janice, HQ MOANG TSgt Shaiffer, Joshua, 139 AW



RANK	LASTNAME	FIRST NAME	UNIT	YEARS OF SERVICE
SGT	FULBRIGHT	AMBER R	DET 1 HQS 35 ID -	10
TSG	HERDLISKA	JOSEPH M	131 AMX SQ	10
TSG	HUDSON	JOSEPH W	131 MXO FT	10
MSG	KASS	COREY H	139 ALF WG DET 1	10
TSG	OTT	BENJAMIN J	139 MAI SQ	10
MSG	SCHULD	BROCK T	131 AMX SQ	10
SSG	HICKS	CHRISTOPHER A	HHD, 1107 TASMG - TASMG SHOP	15
TSG	SCHULTZ	LEVI R	139 MEG GP	15
SGT	HORNE	BRADLEY W	AASF(FLW) - MO - ARMY AVIATION SUPPORT FACILITY	20
MSG	SUMMERS	NOAH M	139 MAI SQ	20
SSG	WHITING	KEVIN J	USPFO - MO - CIF	20
LTC	BREWER	DONALD B	131 COMPTROLLER FT	25
SMS	CHAFFEE	JOHN R	131 MXO	30
MSG	DUKE	DOUGLAS L	139 MAI SQ	30
SMS	MARTINS	FERNANDO P	131 AMX SQ	35
SGT	FULBRIGHT	AMBER R	DET 1 HQS 35 ID -	10
TSG	HERDLISKA	JOSEPH M	131 AMX SQ	10

HUMAN RESOURCE STAFF

Mr. Rodney Ginter, Director of Human Resource, 573-638-9500 ext. 39642

Mrs. Jaclyn Jarvis, Human Resource Assistant, 573-638-9500 ext. 37743

EQUAL EMPLOYMENT OPPORTUNITY

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Mr. Michael Marsden, 573-638-9500 ext. 39586

(Vacant), 573-638-9500 ext. 39854

OCCUPATIONAL HEALTH

(Vacant), 573-638-9500 ext. 39743

Ms. Rebecca Birdsong, 573-638-9500 ext. 37742

FTUS PERSONNEL MANAGEMENT

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Mr. Adam Miller, 573-638-9500 ext. 37148

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Mr. Nicholas Garrard, 573-638-9500 ext. 37493

Mrs. Danielle Calvin, 573-638-9500 ext. 37746

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Mrs. Leigh Smith, 573-638-9500 ext. 37499

Ms. Jacqui Conatser, 573-638-9500 ext. 37496

FTUS MANPOWER & AGR MANAGEMENT NCOIC AGR BRANCH

MSG Shanon Johnson, 573-638-9500 ext. 39654

AIR

Mrs. Geri Gaines, 573-638-9500 ext. 37498

ARMY

SSG Aaron Williamson, 573-638-9500 ext. 39757

SPC Hunter Gladbach, 573-638-9500 ext. 39674

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