

MISSOURI NATIONAL GUARD

HUMAN RESOURCES BULLETIN

JULY/AUGUST

<http://moguward.com/>



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ALL PERSONNEL:

AGR & TECHNICIAN NEW HIRE BRIEFING DATES

All briefings will be held in Conference Room A (Room H 116B), ITST, 2302 Militia Drive, Jefferson City, MO 65101.

<u>EVENT</u>	<u>TIME</u>	<u>DATES</u>
AGR New Hire Briefings	13:00-15:00	10 July 2019
AGR New Hire Briefings	13:00-15:00	07 Aug 2019
AGR New Hire Briefings	13:00-15:00	04 Sep 2019
Technician New Hire Orientation	13:00-15:00	09 July 2019
Technician New Hire Orientation	13:00-15:00	23 July 2019
Technician New Hire Orientation	13:00-15:00	06 Aug 2019
Technician New Hire Orientation	13:00-15:00	20 Aug 2019



EMPLOYEES GOING ON MILITARY ORDERS

Are you going on military orders?? Make sure an Absent-US packet is submitted to HR. Even if you will be using some type of leave throughout the period of service. If you will be in an LWOP status for even one day, please submit the packet. The Absent-US Checklist informs you of how your absent for military service affects your benefits and provides HR with what your elections are for your benefits. These benefits include FEHB, FEDVIP, and TSP among others. HR Benefits Section can terminate and reinstate your FEHB only when you go Absent-US and Return to Duty. Please note that if you cancel your FEHB coverage prior to your deployment, it is your responsibility to make sure you're re-enrolled in FEHB before your Tricare (TAMP) coverage ends. All enrollment and changes for FEHB are done through the Army Benefits Center-Civilian (ABC-C) GRB Platform <https://www.ebis.army.mil/login.aspx> or by calling ABC-C at 1-877-276-9287 Option 3.

Please also note that HR Benefits Section does not have information on any additional dental or vision insurance you may have elected through the FEDVIP/BENEFEDS. You are solely responsible for notifying your carrier of any changes in your status that effects your premium payments. The point of contact information for this is provided on the checklists that are provided to you by HR and on the back of your insurance card. HR Benefits Section will also notify TSP of your Absent-US if you have a TSP loan so your loan payments can be suspended. Keep in mind that if you have any other allotments coming out of your check, for example child support, and you are on LWOP, those allotments are not being paid. Remember to make other arrangements if needed.

EMPLOYEES RETURNING TO DUTY



Returning to duty from deployment or military order?? Make sure a Return of Duty packet is submitted to HR. If not submitted timely, you may suffer negative impacts to your pay and/or benefits. The Return to Duty packet includes an SF-52 Return to Duty, Return to Duty Checklist, DD214 and possibly civilian and/or military LESs. The Return to Duty Checklist informs you of how your deployment and return to duty affects your benefits and provides HR what your elections are for your benefits.

These benefits include FEHB, FEDVIP, and TSP among others. HR Benefits Section can terminate and reinstate your FEHB only when you go Absent-US and Return to Duty. Please note that if you cancelled your FEHB coverage prior to your deployment, it is your responsibility to make sure you are re-enrolled in FEHB before your Tricare (TAMP) coverage ends.

We realize that there is a lot of paperwork and that it can be confusing; however, please do not breeze through the checklists that we provide. These checklists give you valuable information on how your deployment and return to duty affects your benefits and what your responsibilities are. As always, we are here to help you and answer your questions.

POC: Contact the remote designee in your area or Ms. Jacqui Conatser at (573) 638-9500 ext. 37496 or Mrs. Andrea Vick (573) 638-9500 ext. 37494.

EMPLOYEES PLACED ON MILITARY MEDICAL HOLD

If a federal employee is placed on a military medical hold prior to returning to duty from a military status, it is your responsibility to contact the first line supervisor and HR. When placed on a medical hold your military orders change; therefore, federal benefits change. A Return to Duty packet is required to be submitted to HR, along with a Leave Without Pay (LWOP) packet. Both actions require a benefits checklist, DD214 and supporting medical order.



These checklists provide you with valuable information on how your return to duty and leave without pay will affect your benefits and what your responsibilities are. If not submitted in a timely manner, you may suffer negative impacts to your pay and/or benefits. Contact HR for guidance. HR will explain your benefit changes, how the changes will affect you and ensure you know what documentations must be submitted to HR for processing.

POC: Contact the remote designee in your area or Mrs. Gayla Propst at (573) 638-9500 ext. 39892 or Mrs. Leigh Ann Smith at (573) 638-9500 ext. 37499.

PERMANENT FEDERAL EMPLOYEES WHO ARE NOT ELIGIBLE TO USE MILITARY LEAVE



All Missouri Army and Air National Guard federal employees excepting a Title 32 Full-Time National Guard Duty (FTNGD) as an Active Guard Reserve (AGR) member; One Time Occasional Tour (OTOT), or Active Duty Operational Support (ADOS) tours, for a period of 180 consecutive days or more, are not eligible to use Federal Employee Military Leave.

References: National Defense Authorization Act (NOAA) 2017, 23 December 2016 and NGMO-HRD Memorandum, dated 24 January 2017, Subject: Federal Technicians Military Leave Change.

TEMPORARY FEDERAL EMPLOYEES NOT ELIGIBLE FOR MILITARY LEAVE

Employees with temporary appointments of 1 year or less or intermittent work schedules are not entitled to Federal Employee Military Leave. Even if the temporary appointments are extended in 1 year increments without a break in service. Employees with appointments exceeding 1 year are entitled to Federal Employee Military Leave.

Reference: 2BDoD 7000.14-R Financial Management Regulation Volume 8, Chapter 5, June 2017.

POC: Mrs. Gayla Propst (573) 638-9500 ext. 39892

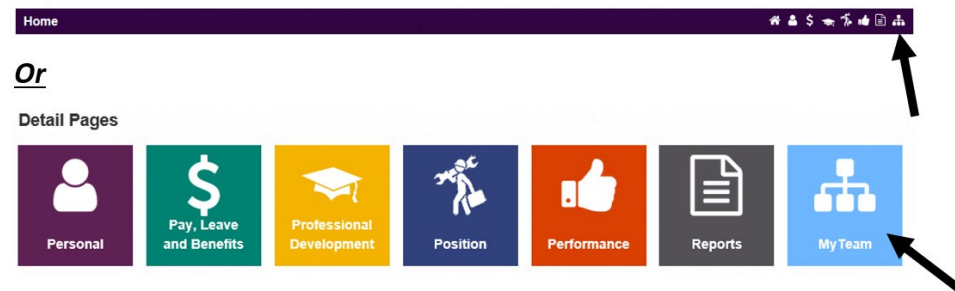
ALL FEDERAL EMPLOYEES ELIGIBLE TO RETIRE

If you are eligible to retire or know you have the potential to be non-retained in the National Guard due to no fault of your own, please contact the Army Benefits Center-Civilian (ABC-C) at 1-877-276-9287 to request a retirement estimate. It is very important that you do this now and do not wait until it is time to retire. ABC-C will provide you with a retirement estimate and a comment sheet explaining exactly what you need to do to ensure credit is received for all creditable federal service, including military and civilian deposits. Once you receive the requested retirement estimate, contact Mrs. Gayla Propst at (573) 638-9500 ext. 39892 or Mrs. Leigh Ann Smith at 37499 for guidance and assistance in obtaining documents, making deposits, getting paid in full receipts for all paid military deposits, locating correct DD214, Statement of Service, or any other issues that ABC-C has with your Official Personnel File for your retirement.

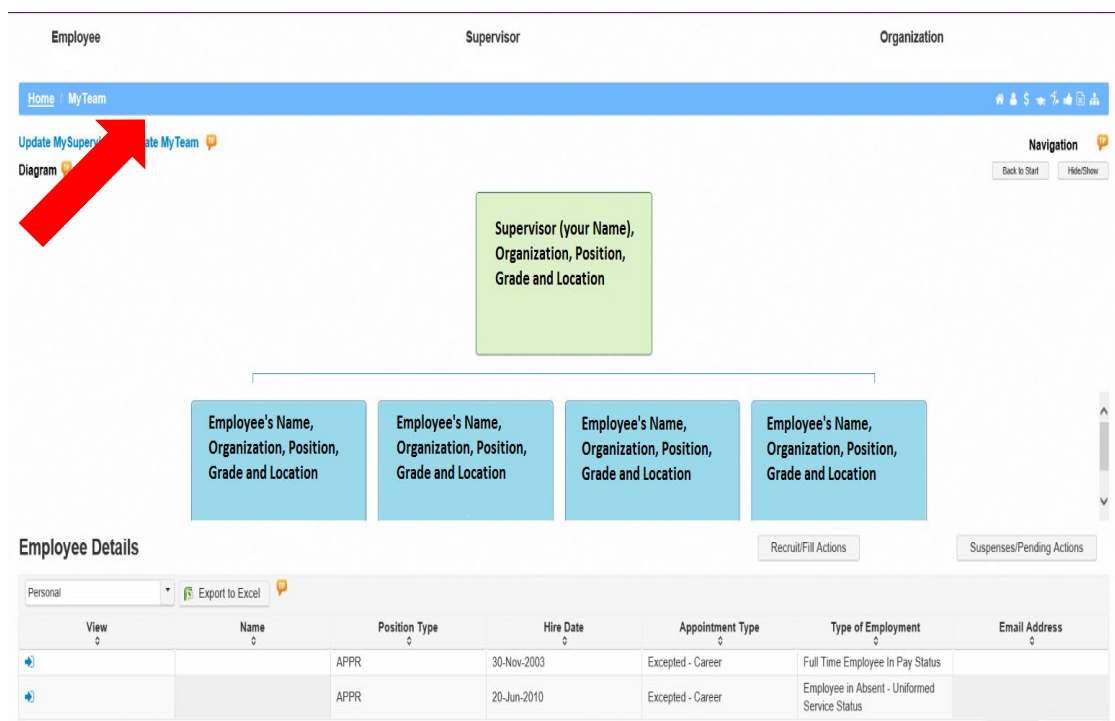
SUPERVISORS OF TECHNICIANS – CHECK OUT MYTEAM

<https://compo.dcpds.cpms.osd.mil/>

When you login to MyBiz+ you are encouraged to review your MyTeam.



Verify/validate that you see the employees you supervise. Technicians have to be linked to supervisors in order to input Performance Appraisals. If not accurate select Update MyTeam link.



Supervisors, you can check this information on your employees in MyTeam: Leave Balance, WGI Due Dt, SF-50s, and Print Career Brief.

Select a Technician and see the ten categories and expand each category:

Employee Details

[Recruit/Fill Actions](#)[Suspenses/Pending Actions](#)

Personal

[Export to Excel](#)

View	Name	Position Type	Hire Date	Appointment Type	Type of Employment	Email Address
	John Doe	APPR	23-Mar-2014	Excepted - Career	Full Time Employee In Pay Status	John.Doe.Civ@mail.mil

[Accessibility/Section 508](#) | [Privacy and Security Policy](#) | [System Help Desk Contacts](#)

MyTeam / Personal

☐ Expand an additional section on page

▶ [Personal Information](#)

▶ [Personal Data History](#)

▶ [Contact Information](#)

▶ [Appointment Information](#)

▶ [Retained Grade Details](#)

▶ [Language Information](#)

▶ [Veteran Information](#)

▶ [Service Computation Date Information](#)

▶ [National Guard Information](#)

▶ [SF50 Personnel Actions](#)

Or

Select one of the ten categories of information and see that category of information on all your employees as shown below.

Employee Details

[Recruit/Fill Actions](#)[Suspenses/Pending Actions](#)

Personal

[Export to Excel](#)

View	Name	Position Type	Hire Date	Appointment Type	Type of Employment	Email Address
	John Doe	APPR	23-Mar-2014	Excepted - Career	Full Time Employee In Pay Status	John.Doe.Civ@mail.mil

[Accessibility/Section 508](#) | [Privacy and Security Policy](#) | [System Help Desk Contacts](#)

- Personal
- Position
- Salary
- Awards
- Bonuses
- Performance
- Personnel Actions
- Professional Development
- Leave Balances
- Reports

Leave Balances

View	Name	Pay Period Ending	Annual Leave Forfeit (Use or Lose)	Annual Leave	Sick Leave	Time Off	Credit Hours	Comp Time	LWOP Used	Disabled Veteran Leave	Military Leave
		17-Feb-2018	0	19.00	16.00	0	0	0	0	0	208.00
		17-Feb-2018	0	2.00	181.00	0	0	0	240.00	0	120.00

- Personal
- Position
- Salary
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- Bonuses
- Performance
- Personnel Actions
- Professional Development
- Leave Balances
- Reports

Salary

Employee Details

Recruit/Fill Actions

Suspenses/Pending Actions

Salary

Export to Excel

View	Name	Base Pay	Locality Pay	Other Pay	Total Pay
	John Doe	43,857.00	6,741.00		50,598.00

Welcome:

Viewing:

MyTeam / Pay, Leave and Benefits

Expand an additional section on page

Pay Information

Start Date	Adjusted Basic Pay	Availability Pay	Basic Pay	Locality Pay	Other Pay	Total Pay
04-Mar-2018	50,598.00		57.00	6,741.00		50,598.00
AUO Pay: Within Grade Increase (WGI) Eligibility Date: 09-Dec-2018 Retention Incentive Percentage: Supervisory Differential: AUO Premium Pay Indicator: Availability Pay Premium Pay Indicator: Locality Percentage: 15.37% Retention Incentive Amount:						
07-Jan-2018	50,598.00		43,857.00	6,741.00		50,598.00
20-Dec-2017	49,765.00		43,251.00	6,514.00		49,765.00
10-Dec-2017	49,765.00		43,251.00	6,514.00		49,765.00
19-Mar-2017	42,041.00		36,538.00	5,503.00		42,041.00

Non Pay Information

Pay Detail

Leave

Awards

Bonuses

Employee Details

Recruit/Fill Actions

Suspenses/Pending Actions

Personnel Actions

Export to Excel

View	Name	Latest Personnel Action	Employee Number	Person Type	Effective Date of Action
	John Doe	Reassignment	555555	Employee Ex-applicant	15-Apr-2018

☐ Expand an additional section on page.

▶ [Personal Information](#)

▶ [Personal Data History](#)

▶ [Contact Information](#)

▶ [Appointment Information](#)

▶ [Retained Grade Details](#)

▶ [Language Information](#)

▶ [Veteran Information](#)

▶ [Service Computation Date Information](#)

▶ [National Guard Information](#)

▼ [SF50 Personnel Actions](#)

The following section displays detailed personnel information. Note: For appropriated employees, only those Personnel Actions processed on or after 23 Sept 2007 are available for viewing. For non-appropriated fund and local national employees only those Personnel Actions processed on or after 23 March 2008 are available for viewing.

Effective Date	First Personnel Action	Second Personnel Action	Action
15-Apr-2018	Reassignment		View/Print SF50
18-Mar-2018	Conversion to Excepted Appointment		View/Print SF50
04-Mar-2018	Promotion		View/Print SF50
07-Jan-2018	General Pay Adjustment		View/Print SF50
10-Dec-2017	Promotion Not To Exceed (09-Dec-2018)		View/Print SF50

View or Print
SF-50

Employee Details

[Recruit/Fill Actions](#)[Suspenses/Pending Actions](#)

Reports ▼

Name
⌵

Civilian Career Brief
⌵

John Doe

[View/Print](#)

[Accessibility/Section 508](#) | [Privacy and Security Policy](#) | [System Help Desk Contacts](#)

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CIVILIAN CAREER BRIEF

John Doe

As of Date	Pay Plan-Series-Grade/Step	Position Title	Employee Name
August 15, 2018	GS-0201-09/01	HR SPEC (INFORMATION SYSTEMS)	John Doe
Service Data		Training	
SCD Leave	24-Oct-12	Course	Hrs Comp Date Source
SCD RIF	24-Oct-12		
SCD Civilian	23-Mar-14		
Veterans Preference for RIF	No		
Emergency Essential Position	Posn not E-E, NCE, or Key		
Date Est Return from Overseas Assign (DEROS)			
Date Assigned Current Agency	23-Mar-14		
Appointment Type	Excepted - Career		
Servicing HR Office	Jefferson City MO 65101		
Position Obligated	No		
WGI Due Date	09-Dec-18		
Performance Data		Professional Certifications/Licenses	
Performance Rating	Date	Certifications/Licenses	Date
Outstanding	01-Oct-17		
Highly Successful	01-Oct-16		
Highly Successful	01-Oct-15		
Highly Successful	23-Mar-15		
Education			
School	Major/Program	Educational Level	Year Source
		High school graduate or certificate of equivalency	
Languages			
Language	Proficiency Level	Reading	Speaking Listening Writing
Awards			
Type	Date	Program Area	Department of Defense Programs Information Certification/Specialty Comp Date
Time Off Award	27-Nov-16		
Time Off Award	29-Nov-15		
Time Off Award	12-Jul-15		
Career Experience History			
Start Date	PP-Series-Gr	Title	Supv Status Position Level Work Schedule Organization Owning Command Duty Location
15-Apr-18	GS-0201-09	HR SPEC (INFORMATION SYSTEMS)	Non-Superv Level not Identified Full-Time MOARNG FULL TIME SUPPORT Department of the Army (NGAR) Jefferson City, Cole, MO
18-Mar-18	GS-0201-09	HR SPEC	Non-Superv Level not Identified Full-Time MOARNG FULL TIME SUPPORT Department of the Army (NGAR) Jefferson City, Cole, MO
04-Mar-18	GS-0201-09	HUMAN RESOURCES SPECIALIST	Non-Superv Level not Identified Full-Time MOARNG ELEMENT - JF HQ Department of the Army (NGAR) Jefferson City, Cole, MO
10-Dec-17	GS-0201-09	HUMAN RESOURCES SPECIALIST	Non-Superv Level not Identified Full-Time MOARNG ELEMENT - JF HQ Department of the Army (NGAR) Jefferson City, Cole, MO
05-Feb-17	GS-0203-07	HUMAN RESOURCES ASSISTANT	Non-Superv Level not Identified Full-Time MOARNG ELEMENT - JF HQ Department of the Army (NGAR) Jefferson City, Cole, MO
05-Feb-17	GS-0203-07	HUMAN RESOURCES ASSISTANT	Non-Superv Level not Identified Full-Time MOARNG ELEMENT - JF HQ Department of the Army (NGAR) Jefferson City, Cole, MO
Additional Information - NG			
DAFSC/DMOS	Military Grade	Date Of Rank Cur Grade	Tech ID Date Mandatory Separation
00000	CIV	04-Aug-18	

MyBiz+ POC: Mr. Nicholas Garrard, (573) 638-9500 ext. 37917, or Ms. Elaine Lock, (573) 638-9500 ext. 39690.



GEARS SYSTEM REPLACES SAFE SYSTEM FOR SF-52 SUBMISSION

The HR Office has implemented the use of the GEARS system for submitting AGR SF-52s and Technician SF-52s for those who do not have DCPDS access. This system replaces the former SAFE system submission process since it is no longer available.

The GEARS system allows us to have some accountability and have a more efficient tracking mechanism. Some of you may already be familiar with this system. For those of you who are not, we tried to make this process as simple as possible for you. The system is fairly simple to operate, but will take some getting used to. The instructions for submitting SF-52s to HR are on the GKO website, see link below. SF-52s received by email will be returned without action.

MOGUARD Site Link:

<https://gko.portal.ng.mil/states/MO/JointStaff/HR/SitePages/Home.aspx>

POC: Questions for SF-52 submission contact Mrs. Danielle Calvin (573) 638-9500 ext. 37746 or Mr. Nicholas Garrard (573) 638-9500 ext. 37493.

NEW LOCATION FOR CLASSIFICATION RESOURCES

Our MOGUARD resources are now available on GKO at:



<https://gko.portal.ng.mil/states/MO/JointStaff/HR/SitePages/Home.aspx>. From this link, you will find additional links to a folder. For example SF-52s (Technicians and AGR), FASCLASS, Organizational Charts and manning information; as well as information for other HR sections.

Quite frequently we receive SF-52 request for fills and temp appointments asking for a PD inconsistent with the verbiage. Please utilize the provided resources to ensure you provide an accurate request.

The Organizational chart will give you a good idea of what positions you can fill at your level, specifically for PMAC authorized positions. Organizational charts are posted on the site at the beginning of each month. If you would like to fill a temp position or a new position which is not represented in your organizational chart, you can utilize the FASCLASS guide and link it to the FASCLASS document to determine the correct PD required. The FASCLASS guide provides a list of commonly used position descriptions at each level, as well as information on how to review the PD in FASCLASS to ensure it meets your intent and is allowable in your organization.

Ensuring your request arrives in our office with your true intentions will help us to ensure we expeditiously process what you truly need, not our best guess.

INDEFINITE VERSUS PERMANENT

WHAT DO I REQUEST?

We receive calls weekly asking whether a position should be advertised indefinite or permanent. There is not always a clear answer, but here are some general guidelines and background information.

The definitions of the two are covered during Supervisor Training in Module 20a, Recruiting and Placement Actions. Supervisor Training slides are available on GKO at:

<https://gko.portal.ng.mil/states/MO/JointStaff/HR/SitePages/Home.aspx>.

Supervisor Slides are a great resources for many questions. Please note “indefinite” is not synonymous with “temporary.”

Basically, permanent positions are funded/authorized and filled by one person. Indefinite positions are typically positions which are not authorized or funded; or are backfills for someone who has gone AGR or Title 10.

Here is the most common example:

When an employee is a current technician and is selected for an AGR position, they typically request to be moved into an Absent-US status. The request to fill against the technician position would be an indefinite with the right to convert, because in the event that the AGR decides to return to the technician status, we must have a like grade and position for them to occupy. Once five years have passed, and USERRA expires, the permanent technician is terminated and the indefinite person can be converted to permanent.



If the newly hired AGR elects Separation-US instead of Absent-US, then the request to fill can be for a permanent position. Restoration rights are dependent on the length of time the person spends on active duty. See Chapter 12 of the Technician Handbook for more information. Before an employee elects Absent-US or Separation-US, they are encouraged to speak with Employee Benefits.

Another common situation is the request to fill a non-authorized or unfunded position. Air Force positions are coded as funded or unfunded on the UMD. Unfunded Air Force positions can disappear at any time from the document, and thus are not typically filled permanent. Army positions are authorized per the voucher on FTSMCS and further by our PMAC document. With pre-authorization, specific positions can be filled outside the limitations of FTSMCS or PMAC, but those positions should be filled indefinite as funding can be stopped at any time.

Indefinite employees can be terminated at any time with a thirty day notice, most specifically due to loss of funding or a returning AGR employee. It is our business practice to avoid termination through attrition and reassignment to funded/authorized positions.

POC: Questions concerning Absent-US, Return to Duty and USERRA, contact Mrs. Gayla Propst at (573) 638-9500 ext. 39892

POC: Questions concerning restoration rights from a 30 days or more period of orders (except mobilizations) to technician status, contact Mr. Adam Miller at (573) 638-9500 ext. 37148.

POC: Questions concerning the determination of advertising positions with an indefinite or permanent status, contact Mrs. Carol Otto at (573) 638-9500 ext. 37148.

USA STAFFING ONBOARDING FEATURE COMING IN JULY 2019

USA Staffing's Onboarding features will help to automate our agencies' entry-on-duty processes. The Onboarding features, together with the other capabilities within USA Staffing, help to streamline the hiring process and move toward end-to-end automated hiring. Using the Onboarding features can improve the user experience for New Hires and HR Professionals by reducing duplication in data entry, improving communication related to required tasks, and tracking progress. The Onboarding features are flexible and can be used to onboard applicants selected inside or outside of USA Staffing.

Our office is going through training for USA Staffing Onboarding. More information will be provided when a firm date is established that the Onboarding feature will be enabled for the Missouri National Guard.

POC: Mrs. Carol Otto at (572) 638-9500 ext. 39644.



ONBOARDING

AGR PERMANENT CHANGE OF STATION (PCS)



Only soldiers who are being reassigned from their home of record to a new duty station outside of 55 miles or more are entitled to PCS funding. Soldiers cannot move prior to issuance of PCS orders. Funding must be approved by NGB prior to AGR Branch issuing PCS orders. All soldiers must register in move.mil prior to their HHGs and to receive reimbursement.

Soldiers who are only authorized a maximum weight allowance by pay grade, anything exceeding that limit is the soldier's responsibility. Please also note that if a soldier elects to move prior to issuance of PCS orders, they may or may not be reimbursed for their move. For soldiers who have extenuating circumstances and may need to move prior to orders being issued, they must contact the Human Resources Office for exception to policy procedures. Soldiers must submit all PCS documents to the Human Resources Office – AGR Branch for processing.

POC: MSG Shanon Johnson (573) 638-9500 ext. 39654

POC: SFC Cynthia Schillers (573) 638-9500 ext. 37490

POC: SSG Aaron Williamson (573) 638-9500 ext. 39757

ARMY AGR RETIREMENT BRIEFINGS HELD AT FORT LEONARD WOOD AND FORT LEAVENWORTH, KANSAS

The AGR Retirement Briefing starts at 0800-1200 at Lincoln Hall Auditorium, located at the Engineer Center, Fort Leonard Wood, Missouri. This briefing is required if you are an AGR soldier within two years of retirement. AGR Retirement Briefings will be conducted on:

8 October 2019
11 February 2020
9 June 2020



The AGR Retirement Briefing starts at 0800-1200 at the Resiliency Center located at 600 Thomas Ave (Bldg. 198), Fort Leavenworth, Kansas. This briefing is required if you are an AGR soldier within two years of retirement. For additional information please call 913-684-2425. AGR Retirement Briefings will be conducted on:

27 August 2019
15 October 2019
17 December 2019

Soldiers may contact Retirement Services Office to pay travel pay for those spouses traveling with their soldiers to a Retirement Briefing.

POC: For additional information contact Mrs. Debra Havens at (573) 638-9500 ext. 37011 or Mr. John Lewis at (573) 638-9500 ext. 39648.

ACCESS YOUR AGR ORDERS

The AGR Orders production process is now FTSMCS, a web-based orders production program. *Individual soldiers can now access their own orders via the website:*
<https://ftsmcs.ngb.army.mil>.

POC: Questions contact MSG Shanon Johnson (573) 638-9500 ext. 39654, SFC Cynthia Schillers (573) 638-9500 ext. 37490, or SSG Aaron Williamson (573) 638-9500 ext. 39757.



AGR JOB APPLICATION SUBMISSION

AGR job applications must be submitted via FTSMCS, the web-based job announcements portal. Follow the link: <https://ftsmcs.ngb.army.mil/protected/Jobs/>. CAC login is required due to the transfer of PII (Personally Identifiable Information). If you do not have an FTSMCS account, you will be prompted to create one. Once logged in, you will see the dropdown 'Applications' available at the top left corner of the page.

Click 'Applications -> ARNG-HRA -> Jobs -> Apply for a Position'. The complete application submission guide is available on the MOGUARD link.

REQUESTING LESs

AGR soldiers needing an LES can access the DFAS.mil website. From the home page, scroll down to the bottom of the page and select **askDFAS**. This will bring you to the Online Customer Service page. Scroll down to the Military LES Requests. Click agree and then click "SUBMIT A TICKET." Here you will provide all the necessary information and attach any supporting documentation. The link below will take you directly to the online request form:

<https://corpweb1.dfas.mil/askDFAS/custCategories.action?pgModId=5242>



ARMY AGR NEW HIRES

SGT Alder, Zachary J. – R & R BN
CPT Ashby, Steven M. – 229th Med BN
SPC Brown, McKenzie K. – 1035th SMC
CPT Bruner, April R. – JFHQ-MO
1LT Cecil, Crystal M. – R & R BN
SSG Connery, Nicholas A. – R & R BN
SGT Douglas, Zachary W. – R & R BN

SPC Farrell, Hanna L. – R & R BN
SPC Fegley, Dakota D. – 1142D EN CO
SGT Herrera, Richard E. – R & R BN
SGT Lawless, Dustin S. – DET2, COG 2DBN 149th AV
SGT Neurohr, Henry M. – R & R BN
SGT Oliver, Danni L. – 205th GRN AMB CO
CPT Wilson, Jon C. – JFHQ-MO



ARMY AGR PROMOTIONS

WO1 Berendzen, Catherine – 35th EN BDE
SGT Brown, McKenzie – 1035th SMC
SFC Cullen, Patrick - R & R BN
SFC Emberton, Ashley – 220th ENGR CO (HORZ)
SFC Klempke, Brandon - MOARNG ELE JFHQ (-DET 1)
SGM Redding, Michael - R & R BN
SSG Sherry, Logan – 1128th FWD SPT CO (FSC)

SFC Skinner, Kevin - MOARNG ELE JFHQ (-DET 1)
SGT Sunby, Trystan – 1128th FWD SPT CO (FSC)
SFC Trower, John – 3175th Chemical CO
MSG Dixon, Joseph - R & R BN
SGT Dockins, Kelsey - HHC 1140th ENGR BN
SGT Tiemann, Caitlin - HHD 229th MED BN MULT
SSG Williams, Charles - R & R BN



ARMY AGR SEPARATIONS/RETIREMENTS

SSG Bowman, Diamond - DET 1 1136th MP CO
 SGT Branch, Tiffany - 70th TROOP COMMAND
 SFC Ferguson, Joshua - BTRY A 1-129th FAR
 SGT Harris, Shean - MOARNG MED DET (MEDDET)
 MSG Hinde, Charles - 70th TROOP COMMAND
 SFC Warner, Richard - 1128th FWD SPT CO (FSC)

SGT Jack, Mark - R & R BN
 SGT Klempke, Bryan - HHD 229th MED BN
 SSG Riddle, Clifford - MOAVCRAD AV
 MSG Shoop, Tony - R & R BN
 SSG Torres, Axel - R & R BN

meet our **NEW HIRES**

AIR AGR NEW HIRES

MSgt Alderson, Gregory - 131BW
 MSgt Baumann, Stephen - 131 BW
 Maj Falcone, Gaetano - 131 BW
 Lt Col Golden, Barrett - 139 AW
 Capt Hedley, Benjamin – HQ MOANG
 TSgt Jenkins, Chase - HQ MOANG
 TSgt Miller, Steven - 139 AW

MSgt Mock, Mark -131 BW
 Maj Patton, Robin - 139 AW
 TSgt Pena, Tony - 131 BW
 Lt Col Rawlings, Eric - 139 AW
 SSgt Rhone, Erin - 131 BW
 MSgt Ryser, Phillip - 131 BW

Promotions

AIR AGR PROMOTIONS

MSgt Heupel, Melissa – 131 BW
 Maj Pankau, Brent – 139 AW
 Lt Col Sullivan, Timothy – 131 BW



AIR AGR SEPARATIONS/RETIREMENTS

SSgt Mohnke, Rachel – 131 BW
 SMSgt Thelander, Jeffrey – 139 AW



RANK	LASTNAME	FIRST NAME	UNIT	YEARS OF SERVICE
SSG	BERGH	NATHAN G	HHD, 1107 TASMG SHOP	10
SGT	CRABAUGH	DAVID W	ARMY AV SUPPORT FACILITY	10
SSG	DEATON	JOSHUA S	ARMY AV SUPPORT FACILITY	10
SFC	DOSS	JEREMY D	FMS 7 – MO FIELD MAINTENANCE SHOP	10
SGT	EDWARDS	NATHAN M	ARMY AV SUPPORT FACILITY	10
SSG	HIEBERT	THOMAS S	131 LGR SQ	10
SFC	MCKENNA	BRETT A	CSMS – MO – COMBINED SUPPORT MAINT SHOP	10
CIV	NUDING	BRIAN M	MOARNG – USPFO MATERIAL MGMT BR	10
CPT	PHILLIPS	CHASE B	JOINT FORCE HQ – MO – HRO TECH PERS MGMT BR	10
SSG	PHILLIPS	DEREK J	131 AMX SQ	10
MSG	REYONLDS	TIMOTHY A	131 BMB WG	10
TSG	RICHARDSON	CRYSTAL D	131 MAI SQ	10
SGT	ROGERS	JEREMY W	FMS 2 – MO – FIELD MAINTENANCE SHOP	10
SSG	SPARTAN	MARCUS D	MOARNG TNG CTR, FT. LEONARD WOOD	10
SSG	WALSH	CODY A	HHD, 1107 TASMG - TASMG SHOP	10
TSG	ANDERSON	JARRED E	131 MAI SQ	15
SFC	BUTLER	ANDREW T	ARMY AV SUPPORT FACILITY	15
MSG	CLUCK	AARON L	139 ALF WG	15
CW2	CODAY	RYAN C	ARMY AV SUPPORTY FACILITY	15
SSG	DARMON	STEPHEN A	HHD, 1107 TASMG SHOP	15
CW4	DEFENBAUGH	SHAUN M	AASF (WHITEMAN) – MO – ARMY AV SUP FAC – OPNS	15
MAJ	DELL	LANCE E	MOARNG TRNG CTR, ISTS	15
SSG	FARRAR	MARK T	131 AMX SQ	15
SGT	FRY	HARLAN C	HHD, 1107 TASMG SHOP	15
CPT	FUNK	JEREMY R	139 SEF SQ	15
CW3	GENTRY, III	BOBBY F	ARMY AV SUPPORT FACILITY	15
SSG	JACOBS	JAMES W	FMS 12 – MO – FIELD MAINTENANCE SHOP	15
SSG	KEAN	ALLEN W	ARMY AV SUPPORTY FACILITY	15
SGT	MCKIM, JR	ROBERT D	HHD 220 TRANS MOTOR BN	15
MAJ	SNYDER	BRETT G	AAFA – MO – ARMY AV FLIGHT ACTIVITY - OPNS	15
SSG	TYLER	CASEY D	ARMY AV SUPPORT FACILITY	15
CIV	WALLING	JASON D	MOARNG – G6 (DEPUTY CHIEF OF STAFF – INF MGMT)	15
MAJ	BEAR	ALLEN L	139 CEG SQ	20
MSG	HENSLEE	DWAYNE L	131 MXO	20



RANK	LASTNAME	FIRST NAME	UNIT	YEARS OF SERVICE
MSG	LUEBBERING	JOSHUA R	CSMS – MO – COMBINED SUPPORT MAINT SHOP	20
SFC	PACE	JOHN F	FMS 2 – MO – FIELD MAINTENANCE SHOP	20
CIV	PODORSKI	JOSHUA F	MOARNG – USPFO DATA PROCESSING CENTER	20
CIV	SCHWARTZ	BRIAN S	131 BMB WG T5	20
TSG	SPEARS	BRIAN L	139 ALF WG DET 1	20
MSG	HOLLAND	KEITH L	HHD, 1107 TASMG SHOP	25
MSG	GIBSON	TIMOTHY S	JOINT FORCE HQ – MO – SUR MAINT MGMT (SSM)	30
CMS	PICKMAN, JR	WILLIAM J	139 MAI SQ	30
CIV	PROSSER	PAULA L	MOARNG – HRO EQUAL EMP OPPORTUNITY	40



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Mrs. Leigh Ann Smith, 573-638-9500 ext. 37499

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