



Missouri National Guard Human Resources Bulletin

November/December



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MOGUARD.COM

5 Tier Appraisal System sunset for all federal employees and federal employee supervisors

As announced by HR in February 2019, all federal employees should now be transitioned to the 3 tier DOD performance management appraisal system.

See www.moguard.com/wp-content/uploads/2019/02/Fed-Employee-Appraisal-Conversion.pdf.

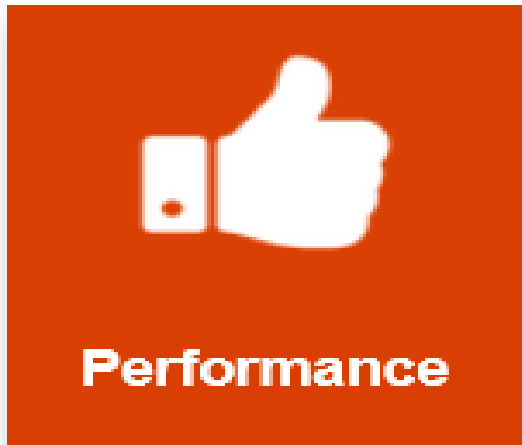
All performance plans should now exist in the DOD Performance Management Appraisal Program. If you have not completed a final appraisal or copied the performance plan to the new system, you will no longer have access after Nov. 15, 2019. All incomplete appraisals/plans will be deleted.



Please find the specific instructions at the above link if you or your employees have not already transitioned.

Questions accessing MyBiz+, My Performance or maneuvering within the actual system contact Mr. Nick Garrard, Human Resource Specialist, nicholas.s.garrard.civ@mail.mil or Ms. Elaine Lock, Human Resource Specialist (Systems) Supervisor, elaine.c.lock.civ@mail.mil.

Questions concerning regulations and requirements of performance management contact Mrs. Leigh Ann Smith, Human Resource Specialist, leigh.a.smith62.civ@mail.mil or Mrs. Gayla Propst, Human Resource Specialist (Benefits) Supervisor, gayla.a.propst.civ@mail.mil.



3 Tier Performance Appraisal System rating for period 4/1/19 to 3/31/20 mandatory mid-term performance review

The 3 tier Performance Appraisal System affects all permanent and indefinite Title 32 dual status technicians and Title 5 employees.

All supervisors should now have a new performance plan in place and the completed mid-term performance review for all employees within the 3 Tier Performance Management Appraisal Program for the rating period of April 1, 2019 to March 31, 2020.

Go to MyBiz+ at <https://compo.dcpds.cpms.osd.mil/> and take necessary action to ensure your federal em-

ployee has received the mandatory performance review. A memorandum was distributed Feb. 26, 2019 regarding this information please refer to this resource.

POC: Contact the remote designee at your location or Mrs. Leigh Ann Smith at leigh.a.smith62.civ@mail.mil or Mrs. Gayla Propst at gayla.a.propst.civ@mail.mil.

Updated Travel Guidance

For AGR Soldiers, Title 32 (Dual Status) Technicians, and NGE's (National Guard Employees/formerly T5) traveling, please go to the below link for DTS Guidance/forms and PEC Course Information.

<https://gko.portal.ng.mil/states/MO/JointStaff/HR/SitePages/Home.aspx>

For any questions, please contact Mr. David Cavalcanto at david.b.cavalcanto.civ@mail.mil or 39524.



AGR and Technician

New Hire Briefing Dates

All briefings will be held in Conference Room A (Room H 116B), ISTS, 2302 Militia Drive, Jefferson City, MO 65101.

AGR/SafeTALK:

Nov. 6, 2019	0900-1500
Dec. 4, 2019	0900-1500

Technician:

Nov. 5, 2019	13:00-15:00
Nov. 26, 2019	13:00-15:00
Dec. 10, 2019	13:00-15:00
Dec. 24, 2019	13:00-15:00





FEHB Health open season is Nov. 11 - Dec. 09, 2019

This is the time of year to ensure that you have the right health, dental or vision insurance coverage for you and your family. It is also time to consider the money you can save on your out-of-pocket medical and dependent care expenses for the upcoming year.

This year, Open Season runs from the Monday, November 11, the second full workweek in November through the Monday, December 9, of the second full workweek in December.

All elections made during this Open Season are effective the first day of the first full pay period in January 2020, which is Jan. 5, 2020.

Most FEHB plans will see benefit and rate changes for the upcoming year. Some plans are dropping out of the program and others are changing their service areas or coverage options. It is wise to review your coverage during this period to decide what coverage and premium best suits your needs for the upcoming year.

Check your plan's brochures for how benefits have changed for next year at www.opm.gov/healthcare-insurance/healthcare/plan-information/summary-of-benefits.

You can supplement your health insurance coverage by choosing dental and/or vision insurance coverage that will reduce your out-of-pocket costs for these types of

care. You may also cancel your participation in these programs during this period.

Find out more at www.BENEFEDS.com.

A flexible spending account at www.FSAFEDS.com, can save you money through lower tax withholdings. You can fund your account through pre-tax contributions from your salary, and use the account to pay health care out-of-pocket or dependent care costs. You cannot enroll, change your enrollment, or cancel your

coverage in these programs outside the Open Season unless you experience a Qualifying Life Event.

You can find out if your FEHB plan is terminating coverage in your service area or is leaving the FEHB Program. Go to Office of Person-

nel Management at www.opm.gov for plan information, premiums, compare plans, quality measures, Enrollment Information and Fast Facts.

Check your plan's brochures for how benefits have changed for next year at www.opm.gov/healthcare-insurance/healthcare/plan-information/summary-of-benefits.

Currently, no dental and vision plans have left the FEDVIP program or changed their service areas.

POC: The remote designee at your location or Ms. Jacqui Conatser at jacqui.l.conatser.civ@mail.mil or Mrs. Jaclyn Jarvis at jaclyn.n.jarvis.civ@mail.mil





Employees going on a military order

Are you going on a military order?? Make sure an Absent-US packet is submitted to HR. Even if you will be using some type of leave throughout the period of service.

If you will be in an LWOP status for even one day, please submit the packet.

The Absent-US packet includes an SF52 Absent-US, Absent-US Checklist, and orders.

The Absent-US Checklist informs you of how your absence for military service affects your benefits and provides HR what your elections are for your benefits.

These benefits include FEHB, FEDVIP, and TSP among others. HR Benefits Section can terminate and reinstate your FEHB only when you go Absent-US and Return to Duty.

Please note that if you cancel your FEHB coverage prior to your deployment, it is your responsibility to make sure you're re-enrolled in FEHB before your TriCare (TAMP) coverage ends.

All enrollment and changes for FEHB are done through the Army Benefits Center-Civilian (ABC-C) GRB Platform <https://www.ebis.army.mil/login.aspx> or by calling ABC-C at 1-877-276-9287 Option 3.

Please also note that HR Benefits Section does not have information on any additional dental or vision insurance you may have elected through the FEDVIP/BENEFEDS.

You are solely responsible for notifying your carrier of any changes in your status that effects your premium payments. The point of contact information for this is pro-



vided on the checklists that are provided to you by HR and on the back of your insurance card.

HR Benefits Section will also notify TSP of your Absent-US if you have a TSP loan so your loan payments can be suspended.

Keep in mind that if you have any other allotments coming out of your check, for example child support, and you are on LWOP, those allotments are not being paid. Remember to make other arrangements if needed.

We realize that there is a lot of paperwork and that it can be confusing. However, please don't just breeze through the checklists that we provide.

These checklists give you valuable information on how your deployment and return to duty affects your benefits and what your responsibilities are.

As always, we are here to help you and answer your questions.

POC: Contact the remote designee in your area or Ms. Jacqui Conatser at (573) 638-9500 ext. 37496 or Mrs. Jaclyn Jarvis at (573) 638-9500 ext. 37494.



Employees placed on military medical hold

If a federal employee is placed on a military medical hold prior to returning to duty from a military status, it is your responsibility to contact the first line supervisor and HR.

When placed on a medical hold your military orders change, therefore, federal benefits change.

A Return to Duty packet maybe required to be submitted to HR, along with an Absent-US For Medical Hold packet. Both actions require a benefits checklist, DD214 and supporting medical order.

These checklists give you valuable in-

formation on how your Return To Duty and Absent-Us Personal Leave Without Pay will affect your benefits and what your responsibilities are.

If not submitted timely, you may suffer negative impacts to your pay and/or benefits. Contact HR for guidance. HR will explain your benefit changes, how the changes will affect you and ensure

you know what documentation must be submitted to HR for processing.

POC: Contact the remote designee in your area or Mrs. Gayla Propst at (573) 638-9500 ext. 39892 or Mrs. Leigh Ann Smith at (573) 638-9500 ext. 37499.



Things to remember for employees returning to duty

Returning to duty from deployment or military order?? Make sure a Return to Duty packet is submitted to HR.

If not submitted timely, you may suffer negative impacts to your pay and/or benefits.

The Return to Duty packet includes an SF52 Return to Duty, Return to Duty Checklist, DD214 and possibly civilian and/or military LESSs.

The Return to Duty Checklist informs you of how your deployment and return to duty affects your benefits and provides HR what your elections are for your benefits. These benefits include FEHB, FEDVIP, and TSP among others. HR Benefits Section can terminate and reinstate your FEHB only when you go Absent-US and Return to Duty. Please note that if you cancelled your FEHB coverage prior to your deployment, it



is your responsibility to make sure you're re-enrolled in FEHB before your TriCare (TAMP) coverage ends. Returning to Duty is a Qualifying Life Event.

Therefore, you can make elections or changes to your FEHB up to 60 days after.

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All enrollment and changes for FEHB are done through the Army Benefits Center-Civilian (ABC-C) GRB Platform <https://www.ebis.army.mil/login.aspx> or by calling ABC-C at 1-877-276-9287 Option 3.

Please also note that HR Benefits Section does not have information on any additional dental or vision insurance you may have elected through the FEDVIP/ BENEFEDS.

You are solely responsible for notifying your carrier of any changes in your status that effects your premium payments. The point of contact information for this is provided on the checklists that are provided to you by HR.

HR Benefits Section will also notify TSP of your Return to Duty if you have a TSP loan so you can restart your loan payments.

We realize that there is a lot of paperwork and that it can be confusing. However, please don't just breeze through the checklists that we provide. These checklists give you valuable information on how your deployment and return to duty affects your benefits and what your responsibilities are. As always, we are here to help you and answer your questions.

POC: Contact the remote designee in your area or Ms. Jacqui Conatser at (573) 638-9500 ext. 37496 or Mrs. Jaclyn Jarvis at (573) 638-9500 ext. 37494.



2019 FEHB Open Season Health Fair

Federal Employees and Federal Retirees are welcome to join us at our annual 2019 FEHB Health Fairs on the following dates and locations:

Nov. 14, 2019 1-2:30 pm

TASMG, Upstairs Classroom,

5250 West Depot Road, Springfield, MO

For additional information at this location contact SPC Schneider.

Nov. 19, 2019 11:00 am to 1:00 pm

HQ Ike Skelton Training Site, Drill Floor

2302 Militia Drive, Jefferson City, MO

For additional information at this location contact Mrs. Gayla Propst or Mrs. Leigh Ann Smith.

All federal health insurance enrollments, changes or cancellations that are made during FEHB Open Season have to be made through the Army Benefits Center at www.abc.army.mil or contact a National Guard Customer Service Representative at 1-877-276-9287, option 3 for National Guard. Elections have to be made by Dec. 9, 2019. Dental and Vision (FEDVIP) enrollments, changes or cancellations must be made during Open Season.

Employees must enroll or reenroll in Federal Flexible Spending Account Program (FSAFEDS) at www.FSAFEDS.com. FSAFEDS does not automatically continue from year to year.

POC: Contact the remote designee in your area or Ms. Jacqui Conatser at (573) 638-9500 ext. 37496 or Mrs. Jaclyn Jarvis at (573) 638-9500 ext. 37494.



USA Staffing Onboarding Program Activation Effective Nov. 10, 2019 Pay Period

National Guard Bureau has implemented the USA Staffing Onboarding Program and the Staffing Section in the Human Resources Office (HRO) has completed the training and certifications and will begin utilizing the USA Staffing's Onboarding features on the **Nov. 10, 2019** pay period.

The Onboarding features, together with the other capabilities within USA Staffing, help streamline the hiring process and move toward end-to-end automated hiring.

Using the Onboarding features can improve the user experience for New Hires and HR Professionals by reducing duplication in data entry, improving communication related to required tasks, and tracking progress.

In the past when a tentative selection is made, it has been the selecting official's responsibility to coordinate with the tentatively selected individual to obtain the employment documents, coordinate an effective date of placement, and inform the individual that the selection has been approved and confirm the effective date of placement.

Now, with the USA Staffing Onboarding feature, HRO will contact the tentatively selected individual directly via e-mail through this program.

A tentative job offer (TJO) message will be sent to the individual and he/she will make the decision accept or decline the offer or ask more questions about the offer before making a decision.

If he/she accepts the TJO, the USA Staffing Onboarding feature will forward a questionnaire to the individual that will aid in completing the initial employment documents. If he/she declines the TJO, HRO will contact the selecting official and discuss how to proceed with filling the position.

Once the completed questionnaire is received and reviewed by HRO to ensure the initial employment documents are completed accurately, an Official Job Offer (OJO) will be



sent to the individual. The OJO will be sent via e-mail and will again contain a questionnaire for the individual to complete that will in turn finalize the remaining employment documents to complete the Onboarding process.

The OJO will also contain the effective date of placement that the tentatively selected individual will confirm. The selecting official will be included in any correspondence that is sent to tentatively selected individual.

The selecting official will continue to submit a signed (hand-written or digitally signed) completed selection certificate to the HRO and include the tentative requested effective date of placement so that our office will know what effective date to state in the job offer to the individual.

Once the completed certificate is received, HRO will begin the onboarding process.

A suspense date is given to the tentatively selected individual to complete both the Tentative Job Offer and the Official Job Offer documentation.

The effective date of placement may have to be moved to the next pay period if all the employment documentation is not received in a timely manner from the individual and Selecting Official.

Points of Contact: Mrs. Carol Otto (573) 638-9500 ext. 39644, Mrs. Tracina Harrison (573) 638-9500 ext. 37495, or Mrs. Natalie Soto Cortes (573) 638-9500 ext. 39811



Restoration of Use or Lose annual leave for federal employees

Employees and supervisors are mutually responsible for planning and scheduling the use of annual leave throughout the year.

Annual leave in excess of 240 hours is considered “use or lose” if accrued, but not used, by the end of the leave year (Jan. 4, 2020).

The legal and regulatory rules require all “use or lose” annual leave to be scheduled before the start of the third biweekly pay period prior to the end of the leave year.

This must be accomplished on or before **Nov. 23, 2019.**

Annual leave can be restored under the provisions of restoration of annual leave if it is denied by the supervisor for one of the following conditions:

a. Exigency of public business. The exigency, or mission demand, must be of such importance as to preclude the use of scheduled leave.

The exigency must be approved, in advance, through supervisory channels.

b. Sickness, injury, or other medical condition for which paid sick leave is appropriate.

c. Administrative error resulting in the forfeiture of annual leave through no fault of the employee.

If annual leave is denied, the employee



must request in writing, through the supervisor to the Human Resource Office, that the annual leave be considered “use or lose” and be restored as “use or lose” annual leave.

Attach copies of all denied leave slips to support the written request.

If approved by the Human Resource Office the “use or lose” annual leave will be restored **after** the first full pay period in January 2020.

POC: Contact the remote designee at your location or Mrs. Leigh Ann Smith, Human Resources Specialist, leigh.a.smith62.civ@mail.mil

Access Your AGR Orders

The AGR Orders production process is now FTSMCS, a web-based orders production program.

Individual Soldiers can access their own orders via the website:

<https://ftsmcs.ngb.army.mil>.

Please call Human Resources Office – AGR Branch if you have questions on concerns.





Requesting LESSs

AGR Soldiers needing an LES can access the DFAS.mil website.

From the home page scroll down to the bottom of the page and select **ask DFAS**.

This will bring you to the On Line Customer Service page.

Scroll down to the Military LES Requests.

Click agree and then click **“SUBMIT A TICKET”**.

Here you will provide all the necessary information and attach any supporting documentation.

The link in parentheses will take you directly to the online request form:

<https://corpweb1.dfas.mil/askDFAS/custCategories.action?pgModId=5242>



Army AGR

retirement briefings

Fort Leonard Wood, MO

The AGR Retirement Briefing is from 8:00 am to noon at Lincoln Hall Auditorium, located at the Engineer Center, Fort Leonard Wood, Missouri.

This briefing is required if you are an AGR soldier within two years of retirement. AGR Retirement Briefings will be conducted on:

Feb. 11, 2020

Jun. 9, 2020

Oct. 13, 2020

Fort Leavenworth, KS

The AGR Retirement Briefing runs from 8:00 am to noon at the Resiliency Center located at 600 Thomas Ave (Bldg. 198), Fort Leavenworth, KS. This briefing is required if you are an AGR Soldier within two years of retirement. For additional information please call 913-684-2425. AGR Retirement Briefings will be conducted:

Dec. 17, 2019

Feb. 4, 2020

Apr. 7, 2020



Family and Warrior Support, Retirement Services Office, (FWS-RS), has spouse travel funding for the Retiree's spouse to attend the retirement briefings. This applies to AGR and traditional Soldiers. The Retiree must notify our office to request the official paperwork. The invitational travel orders are created and the spouse must sign the SF 1164. Funds will be obligated and paid under the local voucher process within DTS after the duty is performed.

For additional information contact Mrs. Debra Havens at (573) 638-9500 ext. 37011 or Mr. John Lewis at (573) 638-9500 ext. 39648.



AGR Permanent Change of Station (PCS) information

Only Soldiers who are being re-assigned from their home of record to a new duty station outside of 55 miles or more are entitled to PCS funding.

Soldiers cannot move prior to issuance of PCS orders. Funding must be approved by NGB prior to AGR Branch issuing PCS orders.

All Soldiers must register in move.mil prior to their House Hold Goods (HHG) and to receive reimbursement. Soldiers are only authorized a maximum weight allowance by pay grade. Anything exceeding that limit is the Soldiers responsibility.

Please also note that if a Soldier elects to move prior to issuance of PCS orders they may or may not be reimbursed for their move. For soldiers who have extenuating circumstances and may need to move



prior to orders being issued, must contact the Human Resources Office for exception to policy procedures. Soldiers must submit all PCS documents to the Human Resources Office – AGR Branch for processing.

POC: MSG Shanon Johnson, NCOIC AGR Branch, (573) 638-9500 Ext: 39654
SFC Cynthia Schillers, ext: 37490
SSG Aaron Williamson, ext 39757

Army AGR job application submission

AGR Job Applications must be submitted via FTSMCS, the web-based job announcements portal. Follow the link: <https://ftsmcs.ngb.army.mil/protected/Jobs/>. CAC login is required due to the transferal of PII (Personally Identifiable Information).

If you do not have an FTSMCS account you will be prompted to create one. Once logged in, you will see the dropdown 'Applications' available at the top left corner of the page.

Click '**Applications -> ARNG-HRA -> Jobs -> Apply for a Position**'. The complete application submission guide is available in the MOGUARD link.

New Air AGR job application submission

AGR Job Applications must be submitted via FTSMCS, the web-based job announcements portal. Follow the link: <https://ftsmcs.ngb.army.mil/protected/Jobs/>. CAC login is required due to the transferal of PII (Personally Identifiable Information).

If you do not have an FTSMCS account you will be prompted to create one. Once logged in, you will see the dropdown 'Applications' available at the top left corner of the page.

Click '**Applications -> ARNG-HRA -> Jobs -> Apply for a Position**'. The complete application submission guide is available in the MOGUARD link.



TRICARE Prime Remote eligibility and enrollment

Eligibility: ADSMs who live and work more than 50 miles (or approximately a one-hour drive) from a military hospital or clinic in TPR-designated ZIP codes must enroll in TPR.

ADFM's who live at the TPR-enrolled sponsor's address are eligible for TPRADFM.

Once you enroll in TPRADFM, you may remain in TPRADFM as long as your sponsor is enrolled in TPR and you live at the TPR-enrolled sponsor's address, or if your sponsor receives a subsequent unaccompanied permanent change of assignment and you continue to live in the same TPR location.

If you choose not to enroll in TPRADFM, you can enroll in TRICARE Select.

All transitional survivors may enroll in TPRADFM. Surviving spouses remain eligible for TPRADFM for three years following the sponsor's death and will have ADFM benefits and costs.

Eligibility for surviving unmarried children under age 21 (or age 23 if enrolled in a full-time course of study at an approved institution of higher learning, and if the sponsor provided over 50 percent of the financial support) will not change after three years, and they will remain covered as ADFMs until eligibility ends due to age limits or for another reason (e.g., marriage).

National Guard and Reserve members

called or ordered to active service for more than 30 consecutive days are eligible for TRICARE as ADSMs and are eligible for TPR if they live and work in a TPR-qualifying location.

Family members of National Guard and

Reserve sponsors who are called or ordered to active service for more than 30 consecutive days are eligible for TPRADFM if they live at the TPR-enrolled sponsor's address on the day of their sponsor's activation or the

effective date of early eligibility.

To determine if you are eligible, visit www.tricare.mil/tptr and search your sponsor's home and work ZIP codes.

Enrollment: Eligible beneficiaries who wish to enroll in TPR or TPRADFM must complete and submit a *TRICARE Prime Enrollment, Disenrollment, and Primary Care Manager (PCM) Change Form*, or *DD Form 2876*. Enrollment applications may be downloaded from www.tricare.mil/forms.

For ADSMs and ADFMs, enrollment in TPR is effective on the date the regional contractor receives the enrollment application.

Enrollment in TPRADFM is optional for ADFMs. However, ADFMs must enroll in TPRADFM within 90 days of their move to a TPR location or during TRICARE Open Season. ADFMs who elect not to enroll in TPRADFM can enroll in TRICARE Select.

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There are no annual enrollment fees for ADSMs and ADFMs enrolled in TPR and TPRADFM.

Note: Open season is an annual period when you can enroll in or change your health care coverage plan for the next year. TRICARE beneficiaries will experience Open Season for the first time Nov. 12–Dec 10, 2018. TRICARE Open Season will happen each year from the Monday of the second full week in November to the Monday of the second full week in December. Enrollment choices made during this period take effect on Jan. 1.

Note: While family members may decide to enroll in TRICARE Select, active duty sponsors are required to enroll in TPR, if eligible. If you are moving from one TPR location to another, you may transfer your TPR or TPRADFM enrollment by phone, by mail, or by using the Beneficiary Web Enrollment website if you are a state-side beneficiary. For more information, visit www.tricare.mil/bwe. For cost information, visit www.tricare.mil/costs.

Note: Prior to Jan. 1, 2019, you can self-attest that you've moved. Effective Jan. 1, 2019, you'll need to update DEERS with your new address. Go to www.tricare.mil/deers to update your DEERS information.

Life Events:

Military Changes include – activating, Deactivating, Deploying, Injured on Active Duty, Moving, Separating from Active Duty and Retiring.

Family Changes include – Getting married, Divorced, Having a baby or adoption, Children going to college, Children becoming adults, Medicare-Eligible, Death in Family or loss or gain of other Health Insurance.

Army AGR Promotions

SSG	CHRISTOPHER KINNISON	1141ST ENGR CO (SAPPER)
SSG	JUSTIN GLASTETTER	DET 1 1137TH MP CO
SGT	MARCO PALOMAR	REC & RET BN
LTC	JAMES ROBERTS	MOARNG ELE JFHQ (-DET 1)
SSG	NICHOLAS ALLEE	7TH CST (WMD)
SFC	JONATHAN LEDBETTER	HHD 220TH TRANS BN
MSG	DENNIS SCHWARTZE	HHC 110TH MEB
MSG	CHRISTOPHER MARLIN	HHC 1ST BN 135TH AVN
SSG	CURTIS SANSOM	REC & RET BN
SFC	TRAMPAS BROOKS	140TH REGIMENT (RTI)
SFC	RICHARD OBRIEN	CO C (-) 1/138TH INF
MAJ	KYLE ATHA	70TH TROOP COMMAND
MAJ	JAMES FOUNTAIN	HHD 220TH TRANS BN
MAJ	JONATHAN HOLEM	35TH MP BDE
MAJ	SCOTT MCCOLLUM	35TH MP BDE
MAJ	TABITHA OSIIR	MOARNG MEDICAL DET
MAJ	THOMAS WHITE	HHC 110TH MEB
SSG	BENJAMIN CRAMER	REC & RET BN
MSG	JORDAN BENNETT	HHC CAB (HVY) 35TH ID
SSG	KENDRA COX	REC & RET BN
SSG	RICHARD MCCORD	REC & RET BN
SSG	JAMIE MOORE	205TH MP BN
SSG	KATIE POVIS	REC & RET BN
SFC	DAVID WHITE	REC & RET BN
SSG	MORGAN WHITE	CO D, 1-138TH IN REGT
SSG	SHAWN GRIMES	735TH FIELD SERVICE CO
MSG	SARAH ISHMAEL	35TH MP BDE
SFC	TODD FRENCH	DET 5 MO R&R BN (RSP)
MSG	MARVIN BARRY	REC & RET BN
MSG	THOMAS HALL	HHD 1107TH AVN GRP
SGT	KEITH HURLBUT	CO A(ASC) 1107TH AVG
SGT	CECILIA PIERCE	205TH MP BN
SSG	SAMUEL THOENEN	HHC 835TH CS BN
SGT	LATASHA ELLIS	REC & RET BN
SSG	ANGELA SCOBEE	REC & RET BN
SSG	MITCHEL JENSEN	HHD 1107TH AVN GRP
SFC	STACIE HENKE	1175TH MP CO (CS)
CW3	SAMANTHA CLAPPER	HHC 110TH MEB
SSG	ALEXISS TALLANT	HHC CAB (HVY) 35TH ID

Air AGR Promotions

Col	MICHAEL D BELARDO	131 BW
Lt Col	JEFFREY SUHR	131 BW
MSgt	CRAIG S WINDMEYER	139 AW
MSgt	GRANT T NAGLE	139 AW
MSgt	RYAN D BLAKE	139 AW





Hail and Farewell

Army AGR New Hires

SGT	ATCHISON BRADLEY J	MED DET
SGT	BARNES ALICIA N	3175TH CHEM CO
SGT	BRANDT JESSE M	1241ST TRANS CO
SPC	BREDEMAN CLARISSA L	1-135TH AHB
CPT	CHENEY MICHAEL A JR	HHC, 1-138TH INF
SGT	CHENEY RYAN B	CO C, 1-138TH INF
SPC	CLAYTON SALLY L	HHD, 175TH MP BN
SGT	COLEMAN ZEBEDIAH E	R&R BN
SPC	CORNISH PAUL E	R&R BN
CPT	ESTES JOSEPH M	HHC, 1140TH EN BN
SGT	GASHWILER CODY C	1438TH EN CO
SGT	LANGLEY CODY A	CO C 35TH ID
SPC	MCBEE STEFFAN R	R&R BN
SGT	ROTH TODD R	R&R BN
SGT	ROWE STEVEN A	7TH CST
SPC	SERSCH ALYSSA R	1137TH MP CO
CPT	SNYDER RICHARD G	HHC, 1140TH EN BN
SPC	THOMPSON DEVONTAY J	R&R BN
SGT	WELCH EDEN A	DET 3 RSP, R&R BN

Air AGR New Hires

LtCol	LAYTON WILLIAM J	131 BW
Maj	FALCONE GAETANO	131 BW
Maj	KIRK JARED S	139 AW
Maj	MUELLER NATHAN D	131 BW
SMSgt	SMITH TRAVIS M	131 BW
MSgt	DAIS BOB W	131 BW
MSgt	DRUMMOND CODY S	131 BW
MSgt	GRASLIE ERIC J	131 BW
MSgt	HAYNES JEFFERY R	131 BW
MSgt	JENSEN DANIEL W	131 BW
MSgt	KUYKENDALL NICHOLAS I	131 BW
MSgt	MOLSTAD JOHN M	139 AW
MSgt	NAGLE GRANT T	139 AW
MSgt	PAULSEN BRENDA A	139 AW
MSgt	PEPPER CHARLES C	139 AW
MSgt	TAFT SHAUN R	131 BW
TSgt	ARTHUR MICHAEL T	139 AW
TSgt	BERNIER JOSEPH P	131 BW
TSgt	BRATTON PHILLIP D	131 BW
TSgt	BROCKWAY CHRISTOPHER R	131 BW
TSgt	CALLAWAY TOBIAS S	131 BW
TSgt	CAPKOVIC STEPHAN J	131 BW
TSgt	CODY DILLON G	131 BW
TSgt	FIETSAM DANIEL M	131 BW
TSgt	GIBSON JESSICA A	131 BW
TSgt	GUESS TALIA A	139 AW

TSgt	HIEBERTHOMAS S	131 BW
TSgt	KELLER ATHENA D	131 BW
TSgt	KRUSE CHAD M	131 BW
TSgt	MCCARTNEY TRAVIS W	139 AW
TSgt	MILLER STEVEN P	139 AW
TSgt	RESPRESS MARY J	139 AW
TSgt	SCHMITZ JOSEPH J	131 BW
TSgt	SOHN JOSHUA D	131 BW
TSgt	TEUSCHER RYAN L	131 BW
TSgt	TORRANCE JAMES D	131 BW
TSgt	WILKERSON STEPHANIE L	139 AW
SSgt	GARDNER BRADYN B	139 AW
SSgt	GRAN MARITA A	131 BW
SSgt	HENRY JACOB L	131 BW
SSgt	HOWERD JEREMY F	131 BW
SSgt	KARNAFEL ALEXANDER J	131 BW
SSgt	LESTER KYLE R	131 BW
SSgt	PEARCE DOUGLAS D	139 AW
SSgt	QUICK MATTHEW	131 BW
SSgt	WEBB DOUGLAS A	139 AW
SSgt	WILLIAMS DYLAN J	139 AW
SSgt	WININGER STEPHEN C	131 BW
SrA	COLLINS TREVOR C	131 BW
SrA	PELLING JEFFREY A	131 BW
SrA	SILVER BRETT R	131 BW
SrA	TURNER DEMI L	139 AW
A1C	TODD STEVEN L	139 AW

Army AGR Separations/Retirements

MSG	STEPHANIE BOOE	MOARNG ELE JFHQ (-DET 1)
SFC	MARK FARRELL	CO A (-DET 1) 311TH BSB
SFC	CALVIN LOGAN	HHC 35TH ENGINEER BDE
SFC	SHANE SMITH	HHC CAB (HVY) 35TH ID
SSG	TERESA THOMAS	35TH ID (MO), B CO
SGT	ROBERT ACREE	1438TH ENGR CO (-) (MRBC)
SGT	DENNIS CRIPPEN	1136TH MP CO
SSG	CLINTON PETTY	HHC 1140TH ENGR BN
SGT	CHRISTOPHER NEAL	HHC CAB (HVY) 35TH ID
SSG	JULIETTE SONDANO	HHC CAB (HVY) 35TH ID
SGT	ANDREW WELCH	HHC 203D ENGR BN
MSG	RICKY BEVER	HHC 110TH MEB
SFC	BRANDEN HULL	140TH REGIMENT (RTI)
MAJ	MAJ SETH EVERETT	MOARNG ELE JFHQ (-DET 1)
MSG	HEATHER OLSON	MOARNG ELE JFHQ (-DET 1)
SGT	HEIDI PATTERSON	MOARNG ELE JFHQ (-DET 1)
SSG	MATTHEW RENFRO	3175TH (-) MP CO
SGT	DAVID BAER	HHC 35TH ENGINEER BDE
SSG	CHARLES CLARK	REC & RET BN

Air AGR Separations/Retirements

Maj	GREGORY HAFLEY	139 AW
CMSgt	CANDACE MOORE	131 BW
SMSgt	MICHAEL HAGEN	131 BW
MSgt	BRIAN CONREY	131 BW
MSgt	DEBRA RUSH	139 AW
MSgt	TERRY UPTON	131 BW
TSgt	ARCHIE RANDOLPH	139 AW



Technician/Title 5 Service Awards

LAST NAME	FIRST NAME	RANK	UNIT	YEARS	SERVICE AWARD DATE
HAGENHOFF	DOUGLAS G	SSG	JOINT FORCE HQ - MO -	35	10/8/2019
OTTO	CAROL S	CIV	MO ANG HQ T5	35	10/7/2019
CAMPBELL	JAMES C	MSG	139 MAI SQ	30	10/9/2019
HARREL	WAYNE E	CIV	MOARNG FULL TIME SUPPORT - G6 (DEPUTY CHIEF OF STAFF - INF MGMT)	25	10/7/2019
LOHNES	MARY K	MSG	139 CMN FT	25	10/17/2019
BECKETTE	KATHARYN M	CPT	HQ 70 TROOP CMD -	20	9/26/2019
MALICOAT	KELLY E	SGT	HHD, 1107 TASMG - TASMG SHOP	20	10/14/2019
COX	DAVID M	SGM	ARMY AVIATION SUPPORT FACILITY -	15	9/12/2019
FERRAO	AVINASH M	CPT	JOINT FORCE HQ - MO - DCS FOR INFO MGT SPT OFC	15	10/31/2019
JENKS	WILLIAM E	CIV	MOARNG FULL TIME SUPPORT - G6 (DEPUTY CHIEF OF STAFF - INF MGMT)	15	10/9/2019
MARSDEN	MICHAEL J	CIV	MO ANG HQ T5	15	10/27/2019
MCCROSKEY	KENDA L	SGT	CO A, 1107 TASMG -	15	9/8/2019
MCINTOSH	KEVIN L	SFC	HHD, 1107 TASMG - TASMG SHOP	15	10/18/2019
PIERCE	FREDRICK G	SMS	139 AMX SQ	15	10/20/2019
BERENDZEN	KEVIN H	CIV	MOARNG FULL TIME SUPPORT - USPFO DATA PROCESSING CENTER	10	9/28/2019
MANKEY	ADAM D	CPT	HHD, 1107 TASMG - TASMG SHOP	10	10/28/2019
MILLER	JOEL E	TSG	139 MAI SQ	10	10/21/2019
O'NEAL	RYAN D	CW3	AAFA - MO - ARMY AVIATION FLIGHT ACTIVITY - OPNS	10	9/15/2019
TATE	BRANDON M	SSG	HHD, 1107 TASMG - TASMG SHOP	10	10/22/2019



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